A Monthly Publication of the Leech Lake Band of Ojibwe



Miigwechiwendam. Be thankful

**MARCH 2016** 

INSIDE

9

10

NATIVE

**NATION NIGHT** 

CANDIDATE

**ESSAYS** 

VOTER

GUIDELINES

PRESORTED STANDARD IS POSTAGE PAID BEMIDJI, MN PERMIT NO. 68

## Leech Lake Early Childhood Receives Award



eech Lake's Early Childhood recently received a four star rating from the Parent Aware organization. Parent Aware is a track-Ling and quality reference for childcare in Minnesota. Leech Lake received a four star rating from parent aware which, "helps families find the quality care and education their children need to succeed in school and life. Parent Aware is a search partner that works side-by-side with families, offering free tools and resources to help them make informed choices about high-quality care and education opportunities for kids. One way this is done is through Parent Aware Star Ratings. One- to Four-Star Ratings allow families to easily identify child care and early education programs using research-based best practices to prepare children for kindergarten. Programs who volunteer to be Rated are going above and beyond health and safety requirements and have, volunteered for extra, in-depth training, devoted themselves to strong, caring relationships with each child, adopted the latest approaches to keep children learning on track and have committed to daily activities and routines that help children learn."

Leech Lake has 95 staff assigned currently, across the Leech Lake Reservation. The Head Start program has been in existence since 1965, and Early Head Start since 2010, Child Care services since 1991. There are 11 employees currently working toward their CDA (Lindsy Wilson, Sara Newton, Adrienne Cloud, Hannah Baird, Seneca Auginash, Jami Headbird, Emma Gillman, Audrey Lokken, Rockelle Rivers, Raquel Staples, and Marissa Oothoudt). Seventeen have received CDA within the past vear (Jennifer Ehret, Jenny Seifert, Josie LaDuke, Natalie Zobava, Kim Jenkins, Viola Seeley, Tamra Poppy, Nicole Collins, Tahsheena Smith, Jordan Jackson, Branden Bowstring, Lindsy Wilson, Kristen Nelson, MacKenzie Goodrich, Taylor Finn, Cora Roy, and Alaina Wind). They have five employees currently working toward their Associate Degree at Leech Lake Tribal College (Alicia Croaker, Maria Lahr, Krystal Smith, Kim Jenkins Rasmussen Moorhead: Taylor Finn). Eleven have received Associate Degree within the past year (Leech Lake Tribal College: Melissa Week, Ariann Fox, Janel O'Brien, Angela Browneagle, Stacey Barrick, Jami Headbird, Northwest Technical College Bemidji: Amber Woodfield, Kirsten Theede-Birdsall, Kathleen Sheets, Rossana Lee, Megan Verbout). There are six currently working toward their Bachelor Degree (Rasmussen Moorhead: Stacey Barrick, Cora Roy Southwest MN State University: Shelly Masten, Rachel Forga, Cheryl Masten, Janel O'Brien).

The early childhood program has 3 staff that currently serve on state and national boards. Lee Turney, current President of the National Indian Head Start Directors Association, Tamie Finn, current Region V Representative to the National Indian Child Care Association board, and Becky Littlewolf, current board member on the Child Care Aware of Minnesota board. Serving on these boards provides Leech Lake the opportunity to share their expertise, experience on issues related to both Child Care and Head Start at the state and national levels.

The Leech Lake Band of Ojibwe would like to thanks these people for their selfless work to help our children grow and learn in a positive environment. Way To Go!!

### **Candidates runnig for Tribal Council**

A Primary Minnesota Chippewa Tribal Election of the LEECH LAKE Reservation Business Committee a/k/a Tribal Council will be held on April 5, 2016 to fill the following positions:

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#### CANDIDATES FOR CHAIRMAN- 4 Year Term

#### CANDIDATES FOR DISTRICT III COMMITTEEMAN- 4 Yr Term

**Leroy Staples Fairbanks** 

Herschel J. Ogema, Sr.

Sarah Lynnette Jones

- Carri Jones
- Michael Reyes
- Faron Jackson Sr.
- Peter G. Jackson
- Walter "Frank" Reese
- Terrance Mitchell
- Birdena "Birdie" Lyons



A candidate's essay allows candidates seeking public office to express their views openly so Band members can understand their positions and make informed voting choices. Every Candidate that runs

for Office has an opportunity to write an essay and submit a picture. Listed below are the Candidate essays so please take time to read eveyone's essay. First starting with the Chairman/Chairwoman essay and continues with the District III Representative.

On **March 20th, 2016** the candidates will have another opportunity to speak directly to the Band members at the **Candidate Forum** held at the Northern Lights Convention Center. The public can submit questions for the Candidate Forum. A drop box will be placed at the Government Center for questions. Please submit your question by 4:00 p.m. on March 17, 2016.

## **Carri Jones**

Boozhoo and greetings to Band members as we enter this election. I eagerly ask for your votes as I run my re-election campaign for Chairwoman. In my first candidate's essay published in 2012, I stated, "I am not going to waste this opportunity highlighting the reservations deficits just so I can offer ill-conceived solutions... every one of us possesses our own strengths and with the strengths of others we can achieve anything we give our energy to. That is why if I am elected chairwoman I will insist that we stop emphasizing our weaknesses and pay more attention to our strengths as a



community." I continue to believe in this statement wholeheartedly. My campaign is based honesty and respect. I do not believe in intimidation or personal/family attacks to win my re-election. I challenge my opponents to do the same.

The list of accomplishments from 2012 to present far surpasses the previous RBC administration is because I support all LLBO employees and programs with encouragement. Our government administration has been successful due to a positive work environment, team work and dedication from our employees. I have established a government where employees are not afraid of their leadership misusing their power to threaten employees. I pledge no mass firings or a "blacklist" upon my re-election.

Band members must ask themselves, "Who can best represent our people and Nation in front of US congress and Minnesota legislature?" Before I was elected, many

organizations were hesitant to collaborate with the previous RBC administration. I have worked hard to re-build a positive image for Leech Lake. I am proud our staff has built many flourishing partnerships with outside agencies and counties. My leadership is based on an active presence in Washington D.C. and St. Paul and respectful, open communication with potential agencies. I believe in honoring our history and trauma our people have experienced by meeting with agencies to re-build trust by: 1. Being honest about historical trauma so agencies are aware and 2. Re-building positive communication by exploring how our two agencies can successfully work together in the future. A perfect example is Leech Lake's partnership with Cass County—Leech Lake recently renewed the County's MOU with Division of Resource Management to pursue grant and funding opportunities together. Eligibility workers with Cass County are now staffed in the LL Government Building to ease travel burdens for our Band members — an initiative my office started back in 2013. As a result of high traffic in these offices, Cass County increased their staff to 3 eligibility workers with more plans to expand upon Justice Center's opening. We are currently exploring similar options with Beltrami County.

I am proud to say I am committed to bettering Leech Lake and have stayed true to my campaign goals. I believe each Band member deserves the support and tools to earn an education. Leech Lake staff are currently exploring sustainable options for our annual events including the backpack giveaway and Toys for Tots. We are building partnerships with Kids in Need Foundation and the Marine Corps to gather annual donations to lessen the financial burden on our general fund. Last year Kids in Need donated backpacks and school supplies for every student at Bug-o-nay-ge-shig. Marine Corps donated nearly 6,000 toys for our Band members to enjoy for the holidays. I fully support our staff as they strive to bring these resources to our people.

I have also testified in front of the Senate and House of Reps. in Washington D.C. four times to lobby for new Bug-o-nay-ge-shig school funding. I will be testifying again in March 2016 in front of the U.S. House of Representatives Committee on Appropriations. I will not stop advocating for a new school and hope to hear in the upcoming months if we get funding. Another way I support education in our community is by running the Tribal Administrative Internship Program for 2 students each summer. Students earn college credit from the Tribal College, attend RBC meetings, meet with the MN delegation in D.C., and intern at a Leech Lake program that interests them. My office was recently awarded a \$7,500 grant from the George Family Foundation to help strengthen and lengthen the current program to better mentor those in the program.

I have supported and led efforts to construct large infrastructure projects including the regional justice center, opioid program, IHS renovations, fitness center, "Dede" Losh Transitional Home, the Elder Assisted Care Living facility and multiple community centers. New office space and facilities provide a safe, secure working environment enabling our employees to better serve our communities. Upon re-election, I have plans to expand on the Assisted Living Facility area by securing funding to build a Health and Human Services complex and veterans housing. I will also lead efforts to explore renovating or constructing improved gaming facilities.

I know our people and Nation face many grave issues on a daily basis including poverty, substance abuse and violence. I do not wish to dwell or place blame, instead I have been and promise to be dedicated to finding concrete solutions. I know I am not the "savior" for our people...I strive to support our community as well as work together to solve the issues we face. I strive to uplift our people and our Nation with strength, experience and positivity.

Please "like" my Re-elect Carri Jones page on Facebook to see evidence of the hard work I have supported with our employees and programs the past 4 years.

#### Chi-miigwech,

#### **Carri Jones**

Phone: 218-252-3757 P.O. Box 247, Cass Lake

reelectcarrijones@gmail.com

## **Michael Reyes**

**B**oozhoo, my Name is Michael Reyes, and I am running for the Leech Lake Chairperson seat. My parents are Mark Reyes Sr. and Jennie Reyes (Wind). I have 4 siblings; 2 brothers (Mark, Mario) and 2 sisters (Randi, Candy). I have 4 children 2 boys and 2 girls. (Mya, Majesty, Gabriel, Michael Jr.). I was a single father of 4, but am now engaged to Erin Kane who is also from Cass Lake. I live in Cass Lake with my family. I have lived here most of my life and have also lived on other parts of the reservation.



I have worked for the reservation since I was 16 years old. I started working with the youth when I was a youth and it is something I am very passionate about to this day. I have worked at the Northern Lights Casino (Surveillance) were I learned about how gaming functions and how we can grow in the world of gaming. Since 2006, I have worked at the Leech Lake Tribal Police Department as a dispatcher. In November of 2012, I took a new position within the Police Department as the Substance Abuse and Underage Consumption Prevention Coordinator. Working as the Prevention Coordinator, myself and the team I work with have made extraordinary strides in preventing drug use here on Leech Lake by education, enforcement, and providing activities within the communities. I have been a Volunteer Firefighter for Cass Lake since September 2013. I have also been a volunteer basketball coach for 14 years.

#### Why Vote for Michael Reyes? Here are a few reason:

I am a hard worker. When we started the Drug prevention initiative at the Tribal Police, we set high goals to educate people all over our reservation both young and old. Since November of 2012, We have reached over 25,000 People. I have done over 300 presentation on and off the reservation. I have put on 3 New Year's Eve Lock-ins for the youth. I have also put on 2 Youth Summits, and received grant money for many youth projects. While doing all of this, I was taking fire calls, coaching, and being a father of 4. I take a lot of the concerns I hear when I am out in the communities or at my job and get them addressed so we can work on solutions.

I am very passionate about stopping/preventing drugs. I work with a few coalitions doing drug prevention. I also work with the resources we have here on Leech Lake to make sure we are providing the right services to our people. I am working with the casino's to help educate people on their safety and provide information to help our people get off drugs. I have worked with Housing on trying to get new standards set to reduce/eliminate drug dealing in our communities. I am also working with Housing to test their houses better for meth use so it is safe for families seeking a home. A lot of the collaboration you see on the reservation against drugs started with the diligent work of my partners and I. I am working hard to get a treatment center here on Leech Lake. I know in my heart this will help our people.

I am a very accountable person when it comes to money. Every event I have put on, the money has been accounted for down to the penny. I will make sure this happens for all the finances of Leech Lake. No More misspending.

If I am elected, I am going to keep doing what I am doing. I don't have to make false promises or tell people this is what I'm going to do. I am doing it now and I will continue doing it. I am a very compassionate and fair person. I do not hold personal vendettas. Help me so I can help our people. Let's take the hopeless look off our people's faces. Let's support our people by getting the help they need to get sober. Let's create more activities for our people to do here on Leech Lake. Let's push our people to strive to be better so we can be better as a tribe. I am a LEADER that helps pull the wagon, not the kind that sits and expects people to pull me. It is time to take a stand against corruption, dictatorship, and hopelessness.

The time is now! Vote for positive change!

**VOTE MICHAEL REYES for Leech Lake Chairman.** 

## Faron Jackson Sr.

for Chairman of the Leech Lake Band of Ojibwe

**B**oozhoo! My name is Faron Jackson Sr., my Ojibwe name is Gewaydin. I am announcing my candidacy for Leech Lake Band of Ojibwe Chairman because when I talk to our members all agree our people are struggling and overwhelmed by the numerous social issues affecting them. I hear the fear, anger and frustration in their voices. All of us want better lives for our children and families. I want great things for us.

We have staggering rates of; poverty,

unemployment, addictions, homelessness, children in out-of-home placement, and in the juvenile justice system. Families are broken, homeless, impoverished, elders are struggling, our young losing hope. We seem to ignore the social issues overwhelming the people with no clear plan or goals to address them. We have kids bullying and being bullied, homeless, in unsafe homes, hungry, with inadequate clothing for school, no school supplies, all of which makes them feel unsafe and unable to excel in school. We cannot save our culture and our people if we don't save our kids and to save the kids we have to save the families.

I seek the Chairmanship because under this current administration there are no goals and no priorities for the Band. There is no vision for our future. We have no shared vision as a people. Leech Lake is a sleeping giant. It is time for us to unite, wake it up and start building our future. I have watched our band government divided and stalled administration after administration. No direction or goals set for our future. I have watched so called leaders ignore a stagnant reservation economy while we pump millions of dollars into surrounding communities, contract out millions of dollars in construction projects and jobs. This while our people are the poorest of the poor, unemployed, need more housing and community facilities, our young people have no jobs, no job training, inadequate education funding. That is not leadership.

Our young people need futures. I will make education and workforce development funding a priority. We have people with college degrees and vocational training who have to leave to find work because they can't get a job here at home. We need them here to help the band build an economy. They need and want opportunities to make our homeland a better place for themselves, their families and our people.

Every election those running for office promise to fix these issues. We then wait for the next election to again hear the same promises. We wait for the next administration to work like a government. I personally have had enough. We don't need leadership to make promises and declarations on social issues without plans and goals to address them. That is not leadership.

I am frustrated by the 1934 Indian Reorganization Act (IRA) and the five (5) person council system that lets three (3) individuals for their own benefit take over and control the government and by the lack of reform by the Minnesota Chippewa Tribe. I will be a strong advocate on the TEC for governmental reform. I will involve our members in the reform efforts and in setting a future for the Leech Lake Band including blood quantum. Together we will push Constitution Reform and use the Native Nation Building Model to set a future for our people. I want the Leech Lake Band government to be respected and progressive. I want priorities set and short and long range goals in place. I want our people educated, trained, proud and respected. I want us to be proud Anishinabe. I support Leech Lake Preference and putting our people first. I want the People's voices heard. I want to restore a strong cultural foundation. I want our leadership to act professionally, to be role models, never doing anything that brings shame to our people or our reservation. That is the standard I will hold myself to as your chairman.

I truly believe the membership wants to get behind a government they can believe in. Let's be the change we want for ourselves and Leech Lake. I know it can happen with honest leadership. I humbly ask for your support and vote. No Leech Laker left behind!



Mii gwetch, Faron Jackson

## **Peter Jackson**

I'm Peter Jackson people want to know who I am and what I'm for I'm youngest of 4 kids Rose Randy and Amy we were all raised by my mom Ramona Jackson we lived in Walker and Onigum for most of my life my mom brother and Sister live in Bemidji and my other sister lives in Minneapolis. I work in Bemidji as my mom and brothers PCA. I also work at ideal pawn for extra cash my brother is handicapped and my mom lost her leg they both need me around for odds and ends I have a land lot I've been fixing up and it's looking really nice big thanks to the guys at the heavy equipment for clearing it out it looks great. I have done a lot of work on the reservation I've worked at day labor as a supervisor and I was let go as soon as it had new management I have never had a raise since I've been there I've also been a day laborer working very hard for \$68.58 day twice a week if I was lucky. I went over to the lumber mill for a while after that I worked at Great River pizzeria then I started to work for a PCA company I was working for a long time before I was able to buy a car.

I am for the elders and the young in the middle because everybody matters no matter what age they are everyone needs help from time to time it takes a very strong person to change the reservation for the better I know it's next to impossible to do this but time won't stand still the future is going to happen help us help the reservation advance into the future with a fresh start to the new world. When elders first signed a treaty they dreamed of our people growing, starting businesses, and making a difference in our community people are taking their own parents out of their homes and placed into nursing homes just so they can move into the home for themselves that's not what the elders had in mind I know the reservation does help the elders but I would like to see the elders children helping others besides helping themselves to the elders pockets.

Our work is going to fill a large part of our life and the only way to be proud is to do what you believe is great work and the only way to do great work is to love what you do if you haven't found it yet keep looking don't settle. I signed up to be chairman to to fix some of the issues I've seen there's a lot of corruption and a lot of tension in our leaders and in our nation we as native people need to speak up and not just a select few but everybody. It would be a great accomplishment to be able to all work together our leaders are being watched by many the struggle is real for homelessness, drugs, and no jobs to name a few.

I've been through the homelessness in poverty while growing up. My mother struggled as a single parent as well as many others it takes awhile for life to fall into place we see racism and prejustice on the reservation but many are going through this now with natives putting other native down there are opportunities out there for the young people to come being for them to succeed and what choices they make for themselves walking the Red Road is the right path no matter what age there are a lot of programs out there nobody wants to put in any work there our reservation vans out there that are supposed to do fun activities with the kids I do see these bands around the reservation and only have a couple of kids in them there should be a place where all the bands are kept and can meet all the kids and have a planned event ready for them. Kids are going to have memories and to remember things that happened in their lives and I would like to give them a chance at a lot of good memories to take with them as they get older then they can look back and say they had a good childhood. I have never had very many opportunities to travel that's because I was very poor clothes and food are all that I could really afford. There is people out there that travel all the time and they say they never had anything. I'm very grateful of what I have and what I've worked hard for and I hope I've written enough for you to believe in me enough to vote for me.

There's going to be a lot of people running for the Chairperson job there's going to be a lot more tension in our nation in these upcoming months just want to say good luck to everyone and when you're bored and do your best at picking the one you want to handle all the decision-making and the path our nation is going to head down I know it's hard to believe in words but I will honestly try to change and make a difference that has to be trust and honesty and our people and in our nation.

## Walter "Frank" Reese

#### Leech Lake Tribal Members, Elders, and Veterans

The primary election, April 5, 2016, is fast approaching, and once again candidates will be vying for your vote. The positions of Chair and District III Representative will be on the ballot for voters to decide who will fill these positions for the next four years. I have signed up to run for the position of Chairman and will be campaigning very hard in the next few weeks.



My experience, knowledge, and education in Leech

Lake Tribal Operations, Minnesota Chippewa Tribe Constitution and bylaws, and treaties make me the best qualified candidate for the Chairman position.

*Veteran* – Viet Nam era, April 1963 – April 1965, U.S. Army Signal Corps, Radio and Electronics. Member of Leech Lake Honor Guard and American Legion Post 2001, Bena. Past Service Officer, Past Adjutant, Past vice Commander, and Past Commander.

*Education* – Bachelor of Science Degree, Industrial Technology, Bemidji State University.

*Experience* – Leech Lake Reservation, 15+ years within Management Information Systems (MIS). Hired March 15, 1999, Telecommunications Technician; Promoted to Senior Telecommunications Technician; Promoted to Telecommunications Manager; Promoted to MIS Director. Lay off July 21, 2014.

#### **Article VI – Reservation Business Committee Bylaws**

Section 1. The Reservation Business Committee shall by ordinance adopt bylaws to govern the duties of its officers and committee members and its meetings. This is the constitutional authority where we, the Leech Lake Tribal Members, Elders, and Veterans, can adopt an ordinance to have "Separation of Power", such as: Executive branch – Chair and Secretary/Treasurer; Legislative branch – Committee members and a delegate from each local council; Judicial branch – Tribal courts where the judges will be elected. The separation of powers will create a democratic process which will be fair and equal for all tribal members. Adopt our own "Rules of Order" for our meetings, which will include Open Forums.

Section 2. Duties and functions of all appointive committees, officers, and employees of the Reservation Business Committee shall be clearly defined by resolution of the Reservation Business Committee. These resolutions and ordinances for policies and procedures will be reviewed. Changes will be made to assure the resolutions and ordinances are fair and just for Leech Lake. These are motions I will make to the Reservation Business Committee for immediate action.

Another area which needs immediate attention is the funding Leech Lake receives from the Office of Self Governance (OSG). These various programs are underfunded and with many exclusions. But upon review of our treaties we have with the Federal Government and the Federal Court rulings and interpretations and Federal Indian Law, there are no exclusions, we are all included.

#### Walter "Frank" Reese for Chairman Leech Lake Reservation Contact Info: (218) 760-1449



## **Terrance "Terry" Mitchell**

**B**oozhoo! My name is Terrance "Terry" Mitchell and I am running for the office of Leech Lake Chairperson 2016. I will offer strong leadership by uniting the governing board so as a team we can better implement solutions for our goals for our children to our elders. I reside in the reservation near the south shores of Leech Lake. I was born to Helen Cummings and Mike Mitchell. I am happily married to Penny Mitchell.



I realize "change" sounds cliché, but that is exactly what we need for our reservation to prosper and grow. There are too many conflicts of interest within our governing boards, that it makes it harder for progress to take place. If elected I will work at coordinating the various offices to make these changes take place faster. I can't do this alone, so my door will always be open to speak with fellow constituents and people willing to share their thoughts or concerns.

Employment opportunities have always been a problem within our reservation. Finding solutions to this problem will first start at reviewing where we can increase employment for our people. Some of this can be solved by offering more economic development options for entrepreneurs. If we can assist in developing more business ventures, we then increase more jobs within the community.

Housing is another concern for growing families and elders. While improvements have been taking place over the years in this area, we can do better. Expanding communities and building new homes are another way of offering job creation. Current inadequate and substandard houses need to be repaired.

Alcohol, drugs, violence and crime have always afflicted our reservation. More effort will be put forward in finding ways for our youth to enjoy safe recreation and increased educational possibilities. Medical care and health care will be forefront in our efforts to continue these services for our nation. A wellness center, drug and task force will go a long ways in curbing these tough issues. Drug and alcohol prevention programs are a necessary part of accomplishing these goals.

To be a strong leader one needs to be a problem solver. With your support we will address these problems to find a solution for these important issues. Feel free to contact me with any questions, issues or concerns you may have.

#### **Chi-miigwetch!**

Terry Mitchell (218) 513-3158



## **BIRDENA "BIRDIE" LYONS**

When the Anishinaabeg were created, we were given instructions to take great care of the future for all the Anishinaabeg who arrive after us. On this life journey I have experienced many things that have shown me that my people are sacred.



We are all born into a world that wants to control who we are because we are born to be Anishinaabe. It does not stop when we go to school. It does not stop when we come of age. It

does not stop when we retire. It does not stop when we are on our deathbed. I want my people to feel they can be themselves without apologizing for being themselves, to live empowered dynamic lives in wellness.

I will work to restore the honor, integrity, and pride of the Leech Lake Band of Ojibwe Nation – us. I have lived and work for over 40 years in our homelands and am very invested in all of us. The following is my vision and dreams for all of us:

- 1. When our babies are born I want families to feel safe and supported. I don't want to see our babies being stolen and given to strangers, ending up getting adopted out to people who know nothing about showing them who they are.
- 2. When our young people start to understand themselves and what gifts they have to offer, I want them to have the chance to learn how they can grow those gifts with mentors and an education system that provides opportunities. We live in a global world filled with opportunities. Whenever possible I want our young to see and experience those opportunities and from time to time, I'll ask that they travel with me and our Elders.
- 3. I want to see our youth graduate from high school and go on to learn all the many areas we need here at home.
- 4. When young people and full grown adults are out there working to support themselves and their families I want them to know we are grateful that they choose to give to their community and we will ensure that their rights are upheld, and not fear they will lose their livelihood.
- 5. When elders reach the time for relaxing and enjoying their hard work in getting through life, I want them to know their health and their continued community engagement are important, that we need them.
- 6. Restoring and re-building our sovereign economy is an integral part of empowering our people. There is no reason the RTC has to own all the business within the Reservation. Our people are capable of being in business for themselves. This creates a "money" infrastructure which stays on our Reservation and assists our growth.
- 7. I will insure that the voice of our people and Elders is restored and heard in our government, because this is our government and we all need to be included in making the best decisions for our future. I will request our elders to assist me in moving us forward in all aspects of our beautiful Anishinaabe way of life. Some Nokomisug and Mishomisug to help hold and love our very sick babies who are born withdrawing from the drugs that have now become an epidemic. Some to remind me, the other members of the RBC, and our Nation about the ways to begin healing. Some to assist in healing centers for our youth, mothers, women, and men who are hurting and wanting to leave us physically.
- 8. I will strive to always work in the best interest of our Nation through a unified government that focuses on our sovereignty and rights. I will always come out and let everyone know what is happening within our government, and within our territory.
- 9. I will always remember that I have the lives of every single one of us and our future on my shoulders, and I will make a promise to you, I will always try to the best of my ability to do the right thing.

Thank you for your trust in me. I can be reached at 218-766-6721, by e-mail: <u>birdielyons@gmail.com</u> and on Facebook at Birdie Lyons for Chair.

## **LeRoy Staples Fairbanks**

#### for District III Representative

**B**oozhoo Waagosh indizhinikaaz Makwa indoodem. My name is LeRoy Staples Fairbanks and I am pleased to announce my candidacy for a second term as your District III Representative of the Leech Lake Band of Ojibwe.

I reside in the Mission community with my wife Becky and our four beautiful children. Becky and I have been together for 17 years (married for 12 years). My parents are Bonnie

(Chad) Fairbanks Stangel of Bena, MN and LeRoy Staples Jr of Cass Lake, MN.

I have been working for Leech Lake in different capacities for the last 15+ years. I have experience in residential construction, human services (case management and program management), LLHA Board of commissioners, executive management/ tribal administration, and as the District III Representative. I have also volunteered with area youth for the past 10+ years in the areas of leadership, mentorship, and youth sports. Through all of these experiences I have developed a strong connection with our people of all ages. I have also developed a strong sense of what issues we face as people and as communities. In addition to my professional experiences I have also lived through a lot of the same hardships that face each of us on a daily basis. So I have direct knowledge of what it takes to fight through the struggles and I have not forgotten where I came from and who I am.

I have always done my very best to make the best decisions for the people of Leech Lake. What drives me is the importance of our future and realizing that we must invest more in our people to build our next generation of leaders. Though much has been accomplished, much more remains to be done.

#### Accomplishments

-Started monthly District 3 Open forums

- -Led efforts to include our youth in Tax rebate distribution
- -Led efforts to distribute the Salazar settlement to Band citizens
- -Led efforts to increase our minimum wage to \$10.25 on Leech Lake
- -Led efforts to recognize elder age on Leech Lake to 55
- -Initiated and secured funding for Elder Care Facility

-Secured funding and completed Mission Community Center

- -Secured funding for Onigum Community Center
- -Completed the construction of Palace Drive Bike/Walk Path
- -Supported placing the Leo Jordan Fishing Pier in Onigum

-Led the efforts in stopping the Sandpiper pipeline from going through Leech Lake -Followed through with commitment of \$50,000 of my personal salary to the Leech Lake Tribal College

- -Facilitated the partnership with Food shelf and Food distribution
- -Founded the Leech Lakers Youth Basketball Program
- -Facilitated creation of Home ownership program for Leech Lake citizens in Twin Cities
- -Supported the purchase of over 800 acres of land to Leech Lake
- -Led ongoing efforts of governance reform
- -Planned and hosted Local Indian Council Summits

#### What's to come

-Following through with my personal financial commitment to our communities, I will donate \$20,000 to the Cass Lake Area Food Shelf out of my salary -Add Tribal Council to the same random drug testing as employees

- -Will work on a Walk/Bike Path from Norway Beach Rd to Cass River
- -Will work for Mission Bridge pavilion and fishing pier
- -Finish project on Shingobee Island property

-Will fight to ensure Enbridge Line 3 Pipeline is effectively addressed and mitigated -Will work with Tribal Council to make sure we address our Tax Agreement with

the state of Minnesota

-Continue work on acquiring or returning more than 31,000 acres of land back to Leech Lake ownership

-Continue work on acquiring property in the Mpls area for increased assets and ability to increase services provided in urban/ metro area

-Provide equity of pay to health insurance premiums to employees of Leech Lake -Continue efforts of redeveloping a re-entry program

#### **Priority Issues**

-Planning should be a priority

-Protecting and exercising our sovereignty and rights

-Decrease out of home placements with our Leech Lake children

- -Addressing housing needs
- -Creating more jobs and economic progress

-Breaking down barriers to employment for our people and employee protection

- -More resources to address the fight on addictions
- -Increase and secure our land base
- -Fair and equitable representation
- -Quality Healthcare on Leech Lake
- -Government reform
- -Language revitalization, we should hold our speakers in high regard
- -Access to technology for our communities
- -Increase graduation rates and access to quality education
- -Food security and food sovereignty

It has been an honor to represent you these last 4 years as your District III Representative. I believe I have built a trust with the people that you can count on. My job is to ultimately improve the general quality of life for our people, not through instant gratification, but through decision-making that is in the best interest of our people. That has been my consistent approach and will continue to be through a second term. I hope to earn your vote and support for a second term in order to collectively build on the progress we have made.

I'll leave you with a quote from a good friend of mine, he said " Its hard to enjoy anything else in this life if you don't have your health, so let's help heal each other and let's help each other heal our communities"

Miigwech

## Herschel J. Ogema SR.

NO ONE CONQUERS WHO DOESN'T FIGHT

Thanks to the Creator, Thanks to family and friends

Thanks to the medical staff, I have fought this battle and won the war against cancer. With that being said, I will enter this year's election as a candidate for the office of District 3 Representative.

#### **ISSUES:**

*Youth:* Our youth on the Reservation need guidance, leadership, and quality education. That begins with our Tribal Council. If I am elected, I assure you that this will be a priority from day one. Every election cycle the candidates tell us, "Youth on this Reservation are our future leaders; we must take care of them." Why, then, are they homeless, living in multi-family homes, living below the poverty level, fighting with alcohol, drugs, and the threat of gangs? Every weekend we hear about underage drinking. Who is buying the alcohol and how do we put a stop to it?

Education is so important- In two years I want us to have the highest graduation rate from all schools on this Reservation. Cultural/ Traditional teachings will be integrated into all of our school's Curriculum. Be a tutor, Volunteer in the classroom. Coach, volunteer coach, or be an Official in



sports. Advocate for them in the court systems. Put a stop to babies having babies. I have always been a proponent of sex education classes in our schools. We want our children to live normal kid's lives and grow into adulthood. Build a Community Center here in Cass Lake "Don Bellanger Recreation Center".

**Elders:** With great pride, I am an "Elder". I want to make certain our elders are taken care of every day, not just during the holidays or special events. Make sure they have food on their tables, heat and or air conditioning, health care, transportation for shopping and medical appointments. More importantly, spend quality time with them. I have always been an advocate for our Elders to sit on the Council. One each from District 1 and District 2 and Two from District 3 since it is the largest.

**Drugs/Alcohol:** Building a new Opioid Clinic is not an accomplishment, we merely use it as a crutch. A true accomplishment: stopping the flow of illegal drugs to our Reservation. Prevent the abuse of over the counter prescription drugs. Put a stop to the drug sales at our Casinos.

**Environment:** In the late Seventies environmentalists then, told us to take care of our Earth and we still do not. Polar Vortex—El Nino—Air pollution—Heat waves—Floods—Tornados Global warming-threat of a nuclear winter. These are just a few examples of Mother Earth paying us back for not listening. I encourage everyone to do his or her part and get our younger generation involved, before it is too late for them.

*Pay Raises:* We are long overdue for a yearly evaluation accompanied with a pay increase. I certainly would appreciate the pay increase instead of the bonus in December. A well-paid employee is a motivated and productive employee.

*Employment:* I still insist we do away with the Temporary Employment Program and hire our people for permanent employment. No one can raise a family working two or three days a week. The Temporary Employment building would be the ideal location to have a training program: Small engine repair, Landscaping, Carpentry, Computer Programing, School bus drivers and Heavy equipment operators. Gaming industry is always looking to hire qualified people.

*Education:* Be accountable to yourselves and your children. Education is not a given, it must be earned through hard work and sacrifice. I want us to have the highest Graduation rates in the Nation within two years. Lofty goals? No, working together we will accomplish that.

Planning and Business: Buy the pizza place downtown. Restore it and turn it into the new Che-We Restaurant. The old Cass Lake Movie Theater would make the perfect Teen Center. We need new business ventures.

**Homelessness:** No one should be without a roof over their heads. One thing we should not do is just sweep it under the rug, hoping maybe homelessness will just go away. Here's an idea: Turn the Men' Outpatient building in an Emergency Shelter and have the Men's Outpatient at the old Opiate Clinic.

**Biography:** Father of six kids—Grandfather of twenty two grandkids and one great grandkid on the way. Enjoy reading, doing crossword puzzles, having a good conversation although I'm a good listener. Still active in sports; basketball, softball, fitness and health. I'm still learning our Culture/Traditional values. The seven teachings I try to live by each day and they are what I want to instill in our kids. What I'm most proud of: never had a drink of alcohol—used any illegal drugs—nor smoked cigarettes.

"WE THE PEOPLE" Three powerful words that come from our Constitution. If elected your voices will be heard loud and clear on the Council April 5, 2016 let your voice be heard when you cast your vote.

## **Sarah Jones**

My name is Sarah Jones. My mother is Shirley LaDuke, and my father was Sherman J. Brown Sr. I am an honorably discharged veteran having served for eight years in the Army. I currently reside in Cass Lake with Anderson my husband, of 21 years and our two children Erik and Andie.

After careful and difficult consideration, I had decided to announce my candidacy for the Leech Lake District III Representative position in the 2016 election. Leech Lake has experienced some of the greatest growth in my lifetime; governmental infrastructure construction, new community centers, public safety development, new housing developments, construction of Elder's assistance care facility, new treatment center, play grounds for youth, and we must continue the future growth for our grandchildren and the seventh generation. The District III community is in dire need of a homeless shelter and affordable housing. Some of the issues I would like to bring forward if elected are Elders, Veterans, Education, higher minimum wage, housing, Economic Development, Tax rebate, and Transitional shelter in District III,

The first priority if elected will be to establish a working relationship with the present Leech Lake Reservation Business Committee members. The District III community has many pressing priorities that have not been addressed. In order to be successful with the District III priorities a team approach must be re-established with the entire Reservation Business Committee. A solemn pledge if elected will be my oath to fight for the Leech Lake People in District III.

A critical concern, an elected leader must be available during the working hours. If elected, I believe its paramount that an elected leader sets the example of being at work from 8:00 a.m. until 4:30 p.m., Monday through Friday. In order to effectively serve the people, you must be committed to be at work, like the rest of the hard working employees. A strong work ethic provides a road map in how we will be successful and combat the challenges that face the community and people striving for success.

A forgotten challenge in the District III community has been including the people in critical impact decisions before it's written into law. The people and Local Indian Councils must have the power and authority to seek community input on multi-million dollar decisions or laws that will control everyone's lives. At the end of day, it will always be the people's money and that power will always be reserved to the Leech Lake People! In order to be a responsible servant, one must have been a person that served their people and their country. The greatest leaders will always be the Leech Lake People and the communities that fight in the trenches to provide a better future for their children and families.

If I'm honorably elected as the Leech Lake District III Representative, we will stand shoulder to shoulder in our success as one nation that will protect and provide for the Leech Lake People. In the history books of any great nation, the people and the leaders that the people select must walk in the same moccasins and to the same drum beat. Each and every person has a voice, the babies, mom, dad, our elders, the people, and the ancestors need to have a voice in their Tribal Nation. At some point, we cannot have any excuses when each and every voice is not considered in important decisions that will change how we live our lives into eternity.

By planning for a better future in District III, we can control the present conditions in our communities and by not making the same mistakes of not seeing any positive progress. The person elected as the District III Representative is only as good as the leaders and people that empower themselves in positive community growth. Community growth can be measured by a garden or community activities. I have stated my commitment to Leech Lake; however, the Leech Lake People and District III communities can only accomplish our priorities if we stand together. If I'm elected as the District III Representative, we will have a voice before the RBC, a team player that gets along with other people and will fight sided by side with the people!

#### Respectfully,

Herschel J. Ogema SR.

#### Miigwech!

## **Cynthia "Cindy" Ellis**

#### **Boozhoo Indinawaymugenug!**

My name is Cynthia "Cindy" Ellis. My offer to you comes with experience and the ability to demonstrate leadership and focus. I hope all read these words in a good way and really think about your vote. It feels good to be able to provide some words about why I would like to be elected District III Representative. We are all great candidates. I would also like to say thank you to hardworking people that have helped accomplish so many projects for the Tribe. Without staff that have experience and work hard, it would be difficult for the Tribe to move forward.

Work & life experiences include both on and off the reservation and include Tribal, Federal and State Government as well as Corporate. I have a bachelor's degree of which I am proud of, even in today's day and age. My father strongly believed in education as many of our current and late Elders did. Having these experiences has greatly influenced my knowledge, world view and strategic ability. Because of my work experience and education, I believe I have the leadership ability and knowledge to re-structure and support what <u>could</u> be available in our communities.

#### **Some Current Issues:**

*Livable wages* – the average livable state-wide wage is \$15.00 per hour. We need to take a serious look at the Tribe's livable wages.

Hiring Process – Employment opportunities are political.

**Job growth** – we have opportunities to exercise self-governance and sovereignty and bypass the counties and/or state. These steps are necessary to take and move forward to create additional jobs. Respecting our educated and experienced Tribal members, which means strengthen our staff with our Tribal members and keep Tribal member preference. We have so many educated and experienced people.

**Budget Line Items** – this issue is ongoing and should not be used for election promises.

Elders – provide respectful relations with Tribal Elders. Continue to support and strengthen youth

and young adults. Continue to support and strengthen language and culture. Continue to support education. Address Land issues. Enbridge Line 3 Decommission and other corporate risks in and around the Tribal area. Strengthen the Band's corporate ability

In closing, our Elders have made a path for us; our youth and young adults at times see no future and are looking at us for direction and security. What have we shown them? What do we want for them? I am happy to discuss any items of concern in further detail and can be reached at 218-308-4198 or cindy.ellis.leechlake@gmail.com

Good Luck to all candidates Miigwetch!





PURCHASE TICKETS: Call 1-877-544-4879 or visit northernlightscasino.com All tickets include \$5 casino Free Play offer.

## **Native Nations Night at Bemidji Sanford Center**



For the fourth time, Bemidji State University and the Sanford Center hosted a night honoring American Indian Nations and heritage. The BSU Beavers squared off against Alabama Huntsville. But, before the game began a ceremonial face off was held and BSU Alum, Leech Lake Chairwoman Carri Jones, and Red Lake Treasurer Annette Johnson both dropped a puck to celebrate American Indian heritage and history before the crowd of thousands with each team's captain in close attendance for the face off.

There were hand drummers and singers in the lobby to set the stage for the night's theme as the crowd entered the Sanford Center. The event was sponsored by BSU and Leech Lake Band of Ojibwe Gaming.





## **PRIMARY ELECTION NOTICE**

**ELECTION DATE: April S, 2016 POLLING PLACES:** 

#### DISTRICT I:

#### DISTRICT II:

**Bena - Community Center** 

15032 Old Housing Drive, Bena, MN

**Ball Club - Community Center** 31627 County Rd. #39, Deer River, MN

**Inger - Community Center** 53736 County Rd. #146, Deer River, MN

Smokey Point - Kego Lake Comm. Ctr. 6159 Kego Lake Trail NE, Longville

**Squaw Lake - Community Center** 59979 County Rd. #4, S. Lake MN

# **Sugar Point - Community Center**

10051 Battle Pt. Dr., Federal Dam, MN

#### DISTRICT III:

Cass Lake- AOB Head Start Center, 16120 60th Ave NW, Cass Lake MN Mission- Community Center, 2126 Finch Lane, SE, Cass Lake MN Onigum- Community Center, 08825 County Rd #13, Walker MN Oak Point- Community Center, 5468 170th St NW, Cass Lake MN Cass River- Community Center, 1731 Scenic Hwy, SE, Pennington, MN

#### \* GENERAL RESERVATION ELECTION BOARD Che we Building SE Corner. 6230 Upper Cass Frontage Road

Cass Lake, MN 56633 \*\*\*ABSENTEE VOTING\*\*\*

BEMIDJI Bemidji City Hall Chamber of Commerce 317 4th St. NW Bemidji, MN

DULUTH Trepanier Hall 212 W. 2nd St. Duluth, MN

LEECH LAKE **TWIN CITIES** Mpls American Indian Ctr. 1S30 E. Franklin Ave. Mpls, MN

#### POLLS OPEN: 8:00 a.m.

POLLS CLOSE: 8:00 p.m.

## **CHAIRPERSON & DISTRICT III**

CANDIDATE'S FORUM



All band members are invited to attend!

All candidates running for office are encouraged to participate in this event.

Northern Lights Events Center, Walker Sunday, March 20, 2016 12:00 to 4:00 p.m.

Please contact Public Relations for questions at (218) 335-4483.

## **Voter Eligibility**

#### Judging Qualifications.

Each Band governing body will be the sole judge of the constitutional qualifications of its voters and may, by official action, delegate this responsibility to its General Reservation Election Board.

#### **Eligibility to Vote: Generally.**

Eligible voters are enrolled members of the Tribe, 18 years of age or over. All eligible voters shall vote by secret ballot. To be eligible to cast a ballot a voter must meet all constitutional requirements. In addition, to be eligible to cast a vote for Committeeperson, a voter must have resided within that district for at least thirty (30) days immediately preceding the election, unless the voter casts an absentee ballot as permitted by this Ordinance.

#### **Eligibility to Vote: Absentee.**

Whenever, due to absence from the reservation, illness or physical disability, an eligible voter is not able to vote at the polls and notifies the General Election Board consistent with this Ordinance, he/she will be entitled to vote by absentee ballot in the manner and under the procedures as provided by Section 2.2(B). To cast an absentee ballot for Committeeperson, an eligible voter must have resided within that district for a period of at least thirty (30) days as his/her last reservation residence. In the event an eligible voter has never resided on the reservation of his/her enrollment, he/ she must declare in his/her request which district has been selected in which to cast the ballot for Committeeperson. A voter may not thereafter change his/her district for absentee voting purposes without actually residing within a different district on his/ her reservation of enrollment for at least thirty (30) consecutive days immediately preceding the election.

## **Acceptable Identification for Voters**

#### 2016 Leech Lake Band of Ojibwe General Election Board

The forms of identification that may be used by a voter who appears at a polling **I** place to vote on Election Day include:

- > Official Valid Tribal Identification Card of Leech Lake Band of Ojibwe; or
- A current and valid photo identification card issued by the State of Minnesota or the United States government; or
- $\geq$ Military Id; or
- $\geq$ US Passport or US Passport Card
- $\triangleright$ Must have acceptable ID - No vouching

The forms acceptable to establish residency:

- An original or copy of a current utility bill; or
- An original or copy of a current bank statement; or  $\geq$
- $\geq$ An original or copy of current government check; or
- $\geq$ An original or copy of current paycheck; or
- An original or copy of a current other government document that shows the  $\geq$ voters name and current address

A voter must have resided within that district for at least (30) days immediately preceding the election. Any questions please contact LLBO GEB: Address; P.O. Box 818 Cass Lake, Phone 1-877-577-7945, Fax; 218-335-7248, Email; election.board @ llojibwe.org

## Financial Services Adds Equifax as Credit Reporter for Loans

FOR IMMEDIATE RELEASE

Contact: Rob Aitken, 218-766-1178

CASS LAKE (MN) - Leech Lake Financial Services (LLFS) officially became an approved credit reporter to Equifax, a major credit reporting company used in the region. Equifax becomes the second major credit bureau reporting LLFS loans, as LLFS has been reporting to TransUnion since June of 2015.

To report its loans to major credit bureaus, LLFS had to pass inspections of its non-profit corporate status, its loan programs and a physical, on-site inspection of its office, computers and files. LLFS Director Rob Aitken calls it a major step forward. "When we started reporting to TransUnion last June, it was a big step," said Aitken. "But, now that we are reporting our loans to both TransUnion and Equifax, we probably doubled or even tripled the positive impact our loans have in the credit world. We are extremely excited about the addition of Equifax."

TransUnion is a major credit bureau used nationwide with some local banks and creditors using its services. Equifax is more widely used by the banks and creditors in northern Minnesota and the areas in and around the Leech Lake area. Now the LLFS loans have a both a national and local impact, which is a benefit to all clients of LLFS. LLFS manages over 250 consumer and commercial loans. Since its inception in 2013, LLFS made over \$1M in consumer and commercial loans and provided financial training to over 300 individuals on the Leech Lake Reservation.

## **Free Legal Clinic**

Legal Information, Advice, Forms Assistance, Referrals.

#### Friday March 18th 9am-4pm

#### ALS Main Office, 411 1st St. NW, Cass lake

ALS Attorneys & Students from Columbia Law School & University of MN. Do you have any legal problems that you want help with ir seeking information? Come meet with a trained law student at our Free Legal Clinic! They can provide limited assistance regarding family law, estate planning and other civil matters.

ALS Attorneys will be on site to provide information on the types of service available at our office or refferrals in the surrounding communities.

Income, Asset, Residency, and Other Guidelines apply. To Request leagal assistance apply by phone or in person. Call 1-800-422-1335 for more info!

## CASS LAKE IHS EMERGENCY ROOM DIVERSION

#### WHEN: <u>APRIL 18</u> – APPROXIMATELY 3 WEEKS – <u>MAY 9, 2016</u>

The cass lake ihs emergency room will be on diversion status starting april 18, 2016 to allow for the installation of a new hvac system. During this time the emergency room will be closed to patients. Patients that are in need of emergency room care will be transferred to an alternate facility. The emergency room entrance (E1) will remain open. The after hours and weekend patient entrance to the facility will be through the emergency room entrance (E1) into the new urgent care waiting area. Urgent care will remain open during construction.

## Emergency Preparedness at Leech Lake by Duane Oothoudt

The term "Emergency Management" is a misnomer. The reason I say this, is that the term "management" implies there is a Manager, and as we all know, a manager has a group of people that he supervises. The truth is that I am just one guy working in a basement office of the police department. My staff is whomever I can convince to contribute to protecting, preventing, responding, and recovery of our community from, during, and after an incident. So I need volunteers in case there is an emergency.

Volunteers can be part of community watch, first responders, fire corps, search and rescue, and Red Cross teams, to name a few. I am actually trained to make our communities more resilient and independent. I promote civic responsibility to our communities by encouraging volunteer groups to form and organize. Volunteers are the back bone of a safe community. Here are a few examples of what is already happening:

Red Cross Volunteers from our own communities completed training. Thank them for the commitment to Leech Lake Band of Ojibwe: Stephanie Raygoza Garcia, Mike Auger, Dolly Bowstring, Stephanie Oothoudt, Pete Paquette, Leona Howard, Kyle Applebee, Eva Wilson, and Teresa Gunter.

We have recently received 500 youth disaster preparedness kits and we will be conducting trainings to our youth in conjunction with the distribution of these kits. John Parmeter is the instructor that has already begun to teach our youth preparedness at the Bug-O-Nay-Ge-Shig School.

Endbridge also gave a \$1000.00 grant to purchase equipment for Community Emergency Response Teams (CERT). Leech Lake EMS has four CERT instructors. Terry O'Conner has been leading his program to teach our communities CPR, First Aid, First Responder and EMT classes for several years now. Thanks to their efforts, Leech Lake has more CPR trained individuals per capita than anywhere else in the state of Minnesota!

Another facet of emergency management is mitigation. While it is impossible to prevent a disaster, we can plan and prepare in a way that will limit the amount of damage or loss of life if an event does occur. Many of you have already seen and heard one of our mitigation projects- the warning sirens. While we can't stop the storm, we can alert you to seek shelter and lower the possibility of injury or loss of life. These sirens were expensive and require maintenance, and collaboration with surrounding counties to use them efficiently. Tonya Losh, with her emergency preparedness program, was the spearhead of this effort.

We have also completed our Hazard Mitigation Program, University of MN Duluth was contracted to write this plan, and working in conjunction with Scott Kellar at the Leech Lake Police Department for most of the project, we were able to successfully complete this plan which is waiting for approval from FEMA. Once this plan is approved, it will qualify us for more grants that will be used to make our reservation more safe and ready for a disaster or emergency.

The disadvantages that our communities face are formidable, but not impossible. I am hoping that you will see that there are a lot of good people that have already done the work that needs to be done- but there is so much more to do!

I am hoping that if you read this that you will raise your hand and volunteer when the opportunity presents itself: I promise that Leech Lake emergency management will work hard to present you with many of these opportunities.

## Leech Lake Tribal Council **Quarterly Meeting**

May 7, 2015 LLBO Government Center Cass Lake, Minnesota

hairwoman Carri Jones called the meetving to order at 9:06 am

#### **Roll Call:**

Carri Jones, Chairwoman	Present
Archie LaRose, Secretary/Treas.	Present
Penny DeVault, DI Rep.	Present
Steve White, DII Rep.	Present
LeRoy Staples Fairbanks, DIII Rep	Present

Motion by Arthur LaRose to approve agenda with addition of Resolution, second by LeRoy Staples-Fairbanks. Motion carried: 4-0-0.

#### **Old Business:**

Motion by Penny DeVault to approve the April 16, 2015 Minutes, second by Steve White. Motion carried: 3-0-1 (for the record Arthur is silent).

Motion by Arthur LaRose to approve the April 28, 2015 Minutes, second by LeRoy Staples-Fairbanks Motion carried: 4-0-0.

Motion by Penny DeVault to approve LLBO Fleet Policies & Procedures, second by LeRoy Staples-Fairbanks. Motion carried: 4-0-0.

#### **New Business:**

Motion by Arthur LaRose to rescind Tribal Council Resolution No. 2015-101 and replace with new resolution, second by LeRoy Staples Fairbanks. Motion carried 2-2-0. (For the record Carri Jones votes to break tie to keep it at the original allocated amount). Motion carried 2-3-0.

#### Land Resolutions

Motion by LeRoy Staples-Fairbanks to approve the following home sites:

LD2015-141 Douglas G. Heyer, new lease, Natures Lake area,

Derek E. Doerr, rescind LD2015-142 Resolutions No. LD2015-119, Kego lake area,

LD2015-143 Roger F. Doerr, new lease, Kego Lake Area.

LD2015-144 Rebecca Littlewolf, rescind Resolution No. LD2015-112, Cass Lake area. Arthur.

Simon Howard, new lease, LD2015-145 Cass Lake (Tract 33) area.

Second by Arthur LaRose. Motion carried 4-0-0. Motion by LeRoy Staples-Fairbanks

to approve Land Resolution No. LD2015-146, lakeshore lease for Myron & Jeanette Ellis, lease amendment & assignment to Western Bank of Cass Lake, Onigum area, second by Arthur LaRose. Motion carried: 4-0-0.

#### **Other:**

Tribal Development - Richard Jones - Update on Dialysis Stations and construction.

Motion by Steve White to approve Frontier Construction, second by Penny DeVault. Motion carried 2-2-0. (for the record Carri Jones voted to break tie to go with the Band member company. Motion carried: 3-2-0

Motion by Steve White to adjourn, second by Penny DeVault. Motion carried 4-0-0.

#### Leech Lake Tribal Council Quarterly Meeting May 15, 2015 LLBO Government Center

Cass Lake, Minnesota

hairwoman Carri Jones called the meet-∠ing to order at 9:06 am

#### **Roll Call:**

Carri Jones, Chairwoman	Present
Archie LaRose, Secretary/Treas.	Absent
Penny DeVault, DI Rep.	Present
Steve White, DII Rep.	Present
LeRoy Staples Fairbanks, DIII Re	ep Present

Motion by Steve White to approve the agenda, second by Penny DeVault. Motion carried 3-0-0.

#### **TRIBALCOUNCILRESOLUTIONS:**

Motion by LeRoy Staples Fairbanks to approve Tribal Council Resolution No. 2015-109 to authorize the United States Department of Agriculture Rural Business Development Grant Application for 2015, second by Penny DeVault. Motion carried 3-0-0.

Motion by Steve White to approve Tribal Council Resolution No. 2015-110 entering into a Limited Use Agreement with MN/DOT for the Bena Bike Trail, second by Penny DeVault. Motion carried 3-0-0.

Motion by LeRoy Staples Fairbanks to adjourn at 9:18 a.m., second by Penny DeVault. Motion carried 3-0-0.

#### Leech Lake Tribal Council **Quarterly Meeting** June 11, 2015

LLBO Government Center Cass Lake. Minnesota

hairwoman Carri Jones called the meet- $\checkmark$  ing to order at 9:14 am

**Roll Call:** 

Carri Jones. Chairwoman Present Archie LaRose, Secretary/Treas. Present Penny DeVault, DI Rep. Present Steve White, DII Rep. Present LeRoy Staples Fairbanks, DIII Rep Present

Motion by LeRoy Staples-Fairbanks to approve agenda, second by Arthur LaRose. Motion carried: 4-0-0

#### **Old Business:**

Motion by Steve White to approve May 7, 2015 Minutes and May 15, 2015 Minutes, second by Penny DeVault. Motion carried: 4-0-0

Motion by Arthur LaRose to approve \$50,000 towards Regional Native Public Defense, second by Penny DeVault. Motion carried: 4-0-0

#### **New Business:**

Motion by LeRoy Staples-Fairbanks to approve Resolution 2015-111 for designation & authorization of new account to be opened and maintained at the Western Bank of Duluth, second by Arthur LaRose. Motion carried: 4-0-0

Motion by LeRoy Staples-Fairbanks to approve Resolution 2015-112 to appoint a new and re-appoint Standing Commissioners of the Leech Lake Tribal Utilities Commission, second by Arthur LaRose. Motion carried: 4-0-0

Motion by Steve White to approve Resolution 2015-113 to approve funding request for Body Worn Camera Pilot Implementation Program for the Leech Lake Tribal Police Department, second by LeRoy Staples-Fairbanks. Motion carried: 4-0-0

Motion by Penny DeVault to approve Resolution 2015-114 to support Tribal Education Department Grant Proposel, second by LeRoy Staples-Fairbanks. Motion carried: 4-0-0

Motion by Penny DeVault to approve Resolution 2015-115 for FY 2015 HUD ICDBG Mold Remediation Citizen Participation, second by Arthur LaRose. Motion carried: 4-0-0

Motion by Steve White to approve Resolution 2015-116 for FY 2015 HUD ICDBG Mold Remediation: District II, second by Penny DeVault. Motion carried: 4-0-0

Motion by LeRoy Staples-Fairbanks to approve Resolution 2015-117 appointing ICWA Commission Members, second by Penny Devault. Motion carried: 4-0-0

#### Land Resolutions:

Motion by Penny DeVault to omit #7 and approve the following Home sites:

LD2015-148 - Jeremy Butcher, rescind Resolution No LD2008-03, Longville area

LD2015-149 - Jeanni Hall, new lease, Longville area

LD2015-150 - Steve White, new lease, Bena LD2015-151 - Richard J. Cutbank, lease renewal, Pennington area

LD2015-152 - Ernest R. Ryan, lease renewal, North Cass Lake area

LD2015-153 - Loren French, rescind Resolution No LD2008-30, West Big Lake LD2015-154 - Candace Wakonabo, rescind

Resolution No LD2012-78, Mission area

LD2015-155 - Emma Harper, new lease, Mission area

LD2015-156 – Josephine Randberg, rescind Resolution No LD2013-76, Thompsonville LD2015-157 - Patricia Jackson, new lease, South Cass Lake area

LD2015-158 - Loren Howard Jr, rescind Resolution No 2015-81, South Cass Lake LD2015-159 – Loren Howard Jr. new lease. South Cass Lake area

LD2015-160 - Trista Cloud, rescind Resolution No LD2005-96, Old Agency area LD2015-161 - Coleen Gullickson, new lease, Old Agency area; second by Arthur LaRose. Motion carried: 4-0-0

Motion by Arthur LaRose to approve Lake Shores:

LD2015-162 - Keith & Miranda Kleven, Modification of Resolution No LD2011-148, Pug Hole area

LD2015-163 - Ronald E. Brown Sr., Authorize Bill of Sale, Oak Point area

LD2015-164 - Ronald E. Brown Sr., new lease. Oak Point area

LD2015-165 - John Herrera, recreational lease cancellation. Oak Point area

LD2015-166 - John Herrera, residential lease, Oak Point area

LD2015-167 – Ernestine Fairbanks Day, residential lease cancellation, Onigum area LD2015-168 - Raymond Day, residential lease, Onigum area; second by LeRoy Staples-Fairbanks. Motion carried: 4-0-0

Motion by Steve White to approve Resolution LD2015-169, authorize sale of real property - 41.60 acres Section 6, T.138N., R.29W. Cass County, second by Penny DeVault. Motion carried 4-0-0

Decision Items moved to Legal.

Tribal Council agrees with Pre-Natal Substance Abuse Task Force seeking concurrence on General Task Force Composition and Membership.

Motion by Penny DeVault to adjourn meeting at 9:53 am, second by Steve White. Motion carried: 4-0-0.







# Leech Lake Band of Ojibwe Tribal Court

16126 John Moose Drive NW Cass Lake, MN 56633 (218) 335-3682 • (218) 335-4418 Honorable Paul W. Day, Chief Judge of Tribal Court Honorable Megan E. Treuer, Associate Judge of Tribal Court

#### -LEGAL NOTICE BY PUBLICATION-

<b>Leech Lake Band of Ojibwe in Tribal Court</b> In the Matter of the Welfare of the Children of:	t
Kimberly Ann Hunt, Edward Joseph Haines, and Simon Anthony White, III, Parents.	<b>Court File No. CP-14-33</b> <b>Filed on:</b> August 6, 2015
Leah Staples-Olari, David Morrison, and Mark Reyes, Jr., Parents.	Court File No. CP-15-25 Filed on: December 23, 2015
Kelly J. Jackson and Charles Headbird, Parents.	Court File No. CP-15-25
	Filed on: November 16, 2015
Gloria Headbird and Terrence Wilson, Parents.	
<b>NOTICE</b> YOU ARE HEREBY notified that on a <b>Petition t</b>	<b>Filed on:</b> October 7, 2015 o Transfer Permanent Legal

YOU ARE HEREBY notified that on, a **Petition to Transfer Permanent Legal and Physical Custody** was filed in Leech Lake Tribal Court regarding the child of the above-named parents. Please contact Leech Lake Tribal Court Administration for the next hearing date and time. The telephone number is (218) 335-3682 or 3586. You are served with this notice because you are a party to this proceeding. If you fail to appear for this hearing the Court may find you in default and enter an order.

#### -LEGAL NOTICE BY PUBLICATION-

#### Leech Lake Band of Ojibwe in Tribal Court

In Re the Marriage of: **Donna Beaudreau**, Petitioner VS. **Duane Beaudreau**, Respondent

Court File No. FA-16-13 Court Date: May 31, 2016 at 11am

#### NOTICE

YOU ARE HEREBY NOTIFIED that the Petitioner above named has filed a legal action against you, the Respondent, asking for **Dissolution of Marriage and other relief.** Unless you file a response or otherwise file your appearance in this cause in the office of the Leech Lake Tribal Court on or before the court date provided above, a Judgment for Dissolution of Marriage and other relief may be granted as prayed for by the petitioner.

## LLBO WIC FOR March 2016 WIC CLINICS AT THE NEST

#### Nutrition Education Sessions and Certifications by appointment only 8:15a.m.-11:30a.m. and 1:00p.m.-3:00p.m. Monday- Thursdays are available for appointment in Cass Lake

#### -LEGAL NOTICE BY PUBLICATION-

**Leech Lake Band of Ojibwe in Tribal Court** Paula A. Larose, Joseph E.Oothoudt, and Lorenzo Valencia, **Parents**.

**Court File No. CP-15-13** 

#### NOTICE

YOU ARE HEREBY notified that on November 16, 2015, a Petition to Transfer Permanent Legal and Physical Custody was filed in Leech Lake Tribal Court regarding the children of the above-named parents. Please contact Leech Lake Tribal Court Administration for the next hearing date and time. The telephone number is (218) 335-3682 or 3586. You are served with this notice because you are a party to this proceeding. If you fail to appear for this hearing the Court may find you in default and enter an order.

#### -LEGAL NOTICE BY PUBLICATION-

#### Leech Lake Band of Ojibwe in Tribal Court

In the Matter of the Welfare of the Child(ren) of:

Sonya Garbow and Marvin Bowstring, Parents.	Court File No. CP-11-14 FILED: November 16, 2015
Rosalie M. White, Marcus B. Kingbird, Daniel J. Taylor, and Paul Hagstorm, Parents.	Court File No. CP-14-09 FILED: February 9, 2016
Heather R. TeJohn & Darryl J. Johnson, Parents.	<b>Court File No. CP-14-13</b> <b>FILED:</b> October 15, 2015
Jolaine Emmanuelle Bigbear (Deceased) and any man who claims to be the father of N.L.	<b>Court File No. CP-14-30</b> <b>FILED:</b> October 7, 2015
NOTICE	

#### NOTICE

YOU ARE HEREBY notified that on October 7, 2015, a **Petition to Suspend Parental Rights** was filed in Leech Lake Tribal Court regarding the child of the above-named parents. Please contact Leech Lake Tribal Court Administration for the next hearing date and time. The telephone number is (218) 335-3682 or 3586. You are served with this notice because you are a party to this proceeding. If you fail to appear for this hearing the Court may find you in default and enter an order.

#### WIC CLINICS AT OUTLYING CLINICS

1st Thursday, 7 - Onigum Community Center Appointments 10a.m.- 1p.m.

- **2**<sup>nd</sup> Thursday, 14 **Inger Clinic**
- **3**<sup>rd</sup> Thursday, 21– **Ball Club Comm. Ctr.** Appointments 10a.m. 3p.m.
- 4<sup>th</sup> Thursday, 28 Bena WIC Clinic
- Appointments 10a.m. 2p.m.

Appointments 10a.m. - 2p.m.

If you need to schedule a WIC appointment please call 218-335-8386 or 1-866-289-5995.



## Adrian Richard Dunn

Adrian Richard Dunn, 39 of Bemidji, MN died on Saturday, February 27, 2016 at the Sanford Bemidji Medical Center in Bemidji, MN.

Traditional funeral services will be held on Thursday, March 3, 2016 at the Veteran's Memorial Building in Cass Lake, MN. A wake will begin Wednesday, March 2, 2016, at the Veteran's Memorial Building and will continue until the time of the service. Interment will be at the Morgan Family Burial Grounds in Cass Lake, MN under the direction of the Cease Family Funeral Home in Bemidji.

He was born on December 22, 1976, in Minneapolis, MN, the son of Kenneth Garbow and Dora Dunn. His grandmother Irene Garbow raised him in Minneapolis. He worked in various restaurants and learned to be a cook, including his current job as a cook at the Palace Casino and Hotel in Cass Lake. He loved to laugh, always telling jokes and pulling pranks on people. He enjoyed playing Xbox, going to the casino, beadwork, art, playing with King, and his nieces and nephews. He loved spending time with his family and friends, especially his kids.

He is survived by his Children-Jared Jacobs, Joseph Howard, Adrian Howard Dunn, Jonathon Howard, Marcella Howard, Anthony Howard. Siblings- Onawa Dunn, Shaneequa Beaulieu. Mother of his children Liz Howard and Numerous nieces, nephews, and cousins.

He was preceded in death by his grandparents, parents, an infant child Baby Dunn, cousin Kandi Dunn, numerous aunts, and uncles. Condolences may be left at ceasefuneralhome.com.

## **Agnes Lois White**

A gnes Lois White, age 91, "Chibebe", of Federal Dam, M i n n e s o t a passed away

on February 8th, 2016 at the Evergreen

Terrace in Grand Rapids, Minnesota. She was born on November 5th, 1924 in Ryan's Village, MN, daughter of Frank and Emma (Jackson) White.

Agnes was a very good woman who lived a good long life. She did many various jobs throughout her life but what she spent her life was helping people out and doing community service projects. She helped to raise five of her grandchildren and two of her great grandchildren, one of which, Angela White, she raised from infancy. Agnes loved to play bingo, make fry bread and going rummage saleing. She enjoyed taking her grandchildren berry picking when they were young and loved to set net with her crazy "Uncle" Harry. Agnes was a Minnesota Twins fanatic and watched them every chance she could. She was a special lady who will be greatly missed.

The family that Agnes reunites with are her parents; Frank and Emma, daughter; Betty Jane White-Howard, son; Frank White Sr., infant son; Charles, sisters; Evelyn Mitchell, Ima Bobolink and Lucy Ryan, brothers; Clarence, William and Benjamin White, great great granddaughter; Jeniyah White and great great grandson; Markell Morris.

She leaves behind to cherish her memory her daughter; Linda Morris of Cass Lake, son; Alvin White of Sugar Point, grandchildren; Susan Morris, Wallace Morris Jr., Joy (Reggie Beaulieu) Wakonabo, Larry (Sue Neadeau) White, Frank (Rhonda Butcher) White Jr. and Jolene Northbird all from Cass Lake, Sandy White and Stephanie (Eric Johnson) Day both of Sugar Point, 22 great grandchildren, 23 great great grandchildren, her special 4-legged friend "Chico", many nieces, nephews, cousins, other relatives and friends.

A wake for Agnes will begin at 4:00 p.m., Thursday, February 11th and continue until her 10:00 a.m. traditional service on Saturday, February 13th all being held at the Battle Point Community Center in Battle Point Minnesota. Steve Jackson will be her Spiritual Leader. Those helping to lay Agnes to rest are Larry White, Frank White, Jr., Austin Morris, Curtis Morris Raymond Geving and Shawn Monroe. Alternate pallbearer is Chad White. Her honorary pallbearers are Rose Marie White, Lavina Marion, Stella Mitchell, Gloria Beudreau, Joanne Staples and Clarice White. Interment will be in the Battle Point Cemetery at Battle Point following her Saturday service.

Agnes' care has been entrusted to Northern Peace Funeral Home of Walker. Online condolences for the family may be left at www.northernpeace.com

## Charles Andrew Gotchie

Charles Andrew Gotchie, "BIMIIZHAA-ZHINGOS", (Follows the Weasel) of the Bear Clan and honoring his mother of the

Bullhead Clan. Chuck was 54 years old. He began his spiritual journey on Saturday, January 30, 2016 at the St. Mary's medical center in Duluth. Chuck was born on April 30, 1961, in Cass Lake, the son of Leo Gotchie, Sr. and Phyllis Ann (Martin) Gotchie. He grew up in the Ball Club-Deer River area and joined the U.S. Marine Corps following high school. He returned home from serving his country and eventually became Leech Lake Gaming's General Manager of the White Oak Casino in Deer River.

Chuck loved being with his family. He was a special uncle who took the time to teach his nieces and nephews right from wrong. His grandchildren were also very important to him, and he developed a special bond with his grandson Bryson. Charles followed his teachings and based his life upon the Anishinabe values and beliefs. He enjoyed attending all the pow-wows in our area, especially the United Tribes powwow. Some of the other enjoyments in his life were hunting, fishing, gathering, ricing, setting net, being a dedicated Twins and Vikings fan and shooting pool. Chuck took pride in helping his brother raise his niece JoAnna Smith Gotchie and nephew Leo Gotchie, III. He will be sadly missed by all who knew him.

Chuck was preceded in death by his father Leo Gotchie, Sr., sister; Michelle "Pippi" Gotchie, his daughter's mother; Sonya Smith, grandparents; Andrew and Mary Gotchie, and Ben and Nancy Martin. Numerous aunts, uncles, other relatives, and valued friend James Humphry.

Those he leaves behind to cherish his memory are his mother; Phyllis Gotchie, daughter; Theresa Smith Gotchie (Trent Larson), son; Clayton Bellanger, brothers; Leo Gotchie, Jr., Benjamin (Elaine) Gotchie, Milton Gotchie, Larry Gotchie, Sr., George Gotchie and Andrew Gotchie, sisters; Francine (Tim) Smith, Myrna Gotchie, Bernadette Gotchie, and Nancy Gotchie (Jace Cash), grandchildren; Bryson Gotchie, Jocelyn Larson, Blake Bellanger, and Ava Bellanger, other relatives and many friends.

A wake for Chuck will begin at 11:00 a.m., Tuesday, February 2, 2016 and will continue until the 11:00 a.m. service on Wednesday, February 3, all held at the Lone Eagle Community Center in Ball Club. Pallbearers for Chuck will be all his brothers; Leo Gotchie, Jr., Benjamin Gotchie, Milton Gotchie, Larry Gotchie, Sr., George Gotchie and Andrew Gotchie. Honorary pallbearers will be Sevron Gotchie, Michael Robinson, Jr., Kohl Gotchie, Ben Gotchie, Jr., JoAnna Smith Gotchie, Leo Gotchie, III, Scott Fairbanks, TaLance Fairbanks, Larry

#### bis rge e", m, t a ray at

Gotchie, Jr., Travis Smith, all his nieces and nephews. Interment will be held in the St. Joseph's Catholic Cemetery at Ball Club following the service.

Chuck's care has been entrusted to the Northern Peace Funeral Home of Walker, MN. Online condolences for family may be given at www. northernpeace.com

## Joseph Frederick Holstein, Jr.

Joseph Frederick Holstein, Jr., Aniimiikii – "Thunder Bird", of the Loon Clan, age 72, of Cass Lake, MN began his spiritual journey on Sunday,



February 14, 2016 with his family by his side. Joseph was born on May 24, 1943, in Cass Lake, the son of Joseph Holstein, Sr., and Marion (Budreau) Folstrom.

Joe was raised in Cass Lake and attended Cass Lake High School. He joined and served in the U.S. Marine Corps and honorably served his country for four years before his discharge. Joe married his sweetheart Beulah Lewis and they enjoyed 51 years together. Together they raised two daughters; Jolyn and Jean. When he returned from the service, Joe attended and completed heavy equipment school in Staples and Bemidji State University. He also attended the University of Utah where he would obtain an Associate's Degree as a Civil Engineering Technician. Joe spent 24 years at the BIA road construction department. Following his retirement he continued to work for Fond du Lac, Bois Forte, Leech Lake and White Earth reservations. During his career, Joe gained many colleagues and many friends. He was also elected to two terms for the Cass Lake-Bena School District and was also elected Chairman of the White Earth Local Community Council for the Cass Lake area. Joe's hobbies included ricing, hunting, fishing, going

to the casino, and playing cards with his family. Joe's true enjoyment came from spending time with his grandchildren and great grandchildren. He truly loved them. Joe will be sadly missed by all family and friends who knew him.

The family that Joe joins again are his parents, his sisters; Roberta Holstein-Wind, Frances Holstein, and Carmel Headbird, brother; Robert Holstein, numerous aunts and uncles.

Those he leaves behind to cherish his memory are his wife; Beulah, daughters; Jolyn (Jeff) Donnell of Cass Lake, and Jean (Mike) LaRoque of Waubun, MN, uncle; Eugene "Dopey" Budreau of Cass Lake, sister; Janice (Clyde) Morgan of Cass Lake, grandchildren; Cara and Alissa Donnell, Emma LaRoque, Jeffrey Donnell, Jr., Mareena and Mikeala LaRoque, great grandchildren; Scotty and Adrian Brown, Shane Woods, Jr., Kallea Brown and Frederick "Freddy" York.

A wake for Joe will begin at 5:00 p.m., Wednesday, February 17, 2016 and will continue until the 11:00 a.m. service on Friday, February 19, all held at the Veteran's Memorial Building in Cass Lake. Pallbearers will be Jeffrey Donnell, Sr., Mike LaRoque, Jeffrey Donnell, Jr., John Alvin Wind, Jody Jansen and Patrick Staples. Honorary Pallbearers will be Wallace Humphrey, Jim Dorr, Frank Villebrun, Harold Goodsky, Leo Blair, Wayne LaDuke, Mike Kornezos, Eugene "Dopey" Budreau and Alfred "Koko" Folstrom. Interment will be held in the Pine Grove Cemetery at Cass Lake following the service.

Joseph's care has been entrusted to the Northern Peace Funeral Home of Walker, MN. Online condolences for the family may be given at www. northernpeace.com

## Ryder James Dunn

Ryder James Dunn, 7, died Saturday, February 27, 2016 Gillette Children's Hospital in St. Paul, MN. Ryder was born September

11, 2008 in Bemidji, MN. Traditional services will be held at 10:00 am on Sunday, March 6, 2016 at the Inger Community Center in Inger, MN with Spiritual Leader Steve Jackson. A wake will begin on Friday afternoon and will continue until the time of services. Interment will be held at the Inger Cemetery under the direction of the Cease Family Funeral Home in Bemidji.

He is survived by his mother: Sara (Donald) Headbird of Cass Lake. Siblings: Louis Dunn of Cass Lake, Gage Dunn of Cass Lake, Nevaeh Dunn of Cass Lake, Rozanda Dunn of Cass Lake, Dion Wakanabo of Cass Lake, Henry Wakanabo of Cass Lake, Shawnee Headbird of Cass Lake. Grandmother: Cynthia (Ted) Benson of Talmoon, MN, and many aunts, uncles and cousins.

He was preceded in death by his brother- Baby Headbird, his grandfather Laverne Jackson; great grandparents James Jackson, Sr., Ida Jackson, Joseph DeBock and Sharon DeBock and cousin/ auntie Nicole Nason.

Casketbearers will be Donald Headbird, Rich De Bock, Ryan De Bock, Danny Wait, Louis Dunn, and Gage Dunn. Condolences may be left at ceasefuneralhome.com.

## Women's Support Talking Circle

Join us every 1<sup>st</sup> & 3<sup>rd</sup> Wednesday for a talking circle to come together with others.Craft supplies will be available for a therapeutic approach to living well.

Time: 4:30pm-5:30pmWhere: HD2 Building~Light Meal Provided~312 1st Street (Cass Lake)

## GROUP FOSTER HOME PARENTS WANTED

# Immediate Openings in Bemidji and Cass Lake

Duties include caring for up to five youth ages 10-18. \$700/month salary plus stipend pay and insurance benefits; rent free home, utilities, vehicle to drive, money for food and upkeep provided. Above income and benefit package can total in excess of \$6,000 per month. Must have a valid driver's license and pass a criminal background check. Minority applicants invited. EOE.

Applications are online @ <u>www.</u> <u>nmjconline.org</u> or can be picked up at: **NORTHWESTERN MINNESOTA JUVENILE CENTER** 1231 5<sup>th</sup> Street NW, P.O. Box 247, Bemidji MN 56619-0247

Phone inquiries ask for Drew Gauwitz @ (218) 751-3196

## **Grief Support Talking Circle**











Tickets available at the Bob Lowth Ford Pickup Windows at the Sanford Center, any Ticketmaster retail location, charge by phone 800.745.3000 and at www.ticketmaster.com.