A Monthly Publication of the Leech Lake Band Of Ojibwe

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#### **Notice of RBC Special Meeting**

There will be a Special Meeting on the Investigative Report from Fredrikson & Byron, PA regarding misappropriation of \$2.4 million dollars of Band funds thru an unauthorized loan.

All Band Members are invited to attend.

Date: November 22nd, 2010 Time: 9:30 AM - Noon Location: Bingo Palace Casino

Lunch will be served- 11:45 AM

# November is National Native American Heritage Month



President Barack Obama has again initiated November as National American Indian and Alaska Native Heritage Month with a call for all Americans to celebrate the day after Thanksgiving, as National Native American Heritage Day; November 26, 2010. Read the full Proclamation on Page 2.

### Financial Condition of the Band

Arthur "Archie" LaRose, Chairman Leech Lake Band of Ojibwe

I asked the Accounting Controller to assemble the facts regarding the financial con-

dition of the Band. The facts are that we do not have an 18 million dollar reserve. We ended the 2010 fiscal year with a deficit. The 2011 budget projections predict another deficit.

We have 4.6 million dollars remaining out of the 7 million Enbridge pipeline payments. We might have funds coming from the proposed power line agreement. We have money owed to us under the tax agreement with the State of MN. The reality is that we could spend these one-time pipeline and powerline funds to balance the books. However is that the best and proper use of those one-time funds? For the record the powerline agreement is not finalized.



Chairman LaRose

The fact is we have some serious financial issues facing us and we need to get our finances in order. We have four options. First is to do nothing. Second is to raise revenues. Third is to cut spending. Fourth is to both raise revenues and cut spend-

# Secretary Treasurer Report November 2010

Dear fellow Leech Lake Band Members.

In the course of the past two months issues has arisen with respect to the Band's financial condition. There have been



Sec/Treas. Bongo

a number of hot-button political issues that have been brought to the table in the last 60 days, which center around our current financial and our long term financial goals. As I've stated in the past: the best thing we can do as a Tribal Council is to ensure the long term financial health and stability of the Band. In short, we must learn to live within our means. We can't continue to drink champagne on a beer budget. For the past two and a half years I've continually stressed the need for prudent sound fiscal management here at Leech Lake. Programs and managers must figure out how to live within their means and within the confines of their budgets. Year in and out we continually struggle with balancing the Band's General fund.

Depending on how you approach this issue, one could characterize this situation as glass being half empty or glass being half full. There are those who would have you believe the glass

Chairman Cont. Page 3

Sec/Treas. Report Cont. Page 3

## November is National Native American Heritage Month

A Proclamation by the President of The United States of America

For millennia before Europeans settled in North America, the indigenous peoples of this continent flourished with vibrant cultures and were the original stewards of the land. From generation to generation, they handed down invaluable cultural knowledge and rich traditions, which continue to thrive in Native American communities across our country today. During National Native American Heritage Month, we honor and celebrate their importance to our great Nation and our world.

America's journey has been marked both by bright times of progress and dark moments of injustice for American Indians and Alaska Natives. Since the birth of America, they have contributed immeasurably to our country and our heritage, distinguishing themselves as scholars, artists, entrepreneurs, and leaders in all aspects of our society. Native Americans have also served in the United States Armed Forces with honor and distinction, defending the security of our Nation with their lives. Yet, our tribal communities face stark realities, including disproportionately high rates of poverty, unemployment, crime, and disease. These disparities are unacceptable, and we must acknowledge both our history and our current challenges if we are to ensure that all of our children have an equal opportunity to pursue the American dream. From upholding the tribal sovereignty recognized and reaffirmed in our Constitution and laws to strengthening our unique nationtonation relationship, my Administration stands firm in fulfilling our Nation's commitments.

Over the past 2 years, we have made important steps towards working as partners with Native Americans to build sustainable and healthy native communities. The American Recovery and Reinvestment Act continues to impact the lives of American Indians and Alaska Natives, including through important projects to improve, rebuild, and renovate schools so our children can get the education and skills they will need



to compete in the global economy. At last year's White House Tribal Nations Conference, I also announced a new consultation process to improve communication and coordination between the Federal Government and tribal governments.

This year, I was proud to sign the landmark Affordable Care Act, which permanently reauthorized the Indian Health Care Improvement Act, a cornerstone of health care for American Indians and Alaska Natives. This vital legislation will help modernize the Indian health care system and improve health care for 1.9 million American Indians and Alaska Natives. To combat the high rates of crime and sexual violence in Native communities, I signed the Tribal Law and Order Act in July to bolster tribal law enforcement and enhance their abilities to prosecute and fight crime more effectively. And, recently, my Administration reached a settlement in a lawsuit brought by Native American farmers against the United States Department of Agriculture that underscores our commitment to treat all our citizens fairly.

As we celebrate the contributions and heritage of Native Americans during this month, we also recommit to supporting tribal self-determination, security, and prosperity for all Native Americans. While we cannot erase the scourges or broken promises of our past, we will move ahead together in writing a new, brighter chapter in our joint history.

NOW, THEREFORE, I, BARACK OBAMA, President of the United States of America, by virtue of the authority vested in me by the Constitution and the laws of the United States, do hereby proclaim November 2010 as National Native American Heritage Month. I call upon all Americans to commemorate this month with appropriate programs and activities, and to celebrate November 26, 2010, as Native American Heritage Day.

IN WITNESS WHEREOF, I have hereunto set my hand this twenty-ninth day of October, in the year of our Lord two thousand ten, and of the Independence of the United States of America the two hundred and thirty-fifth.

Sulp

BARACK OBAMA 44th President of the United States

# Midwest Alliance of Sovereign Tribes

Legislative Update
111th Congress 2nd Session

The second session of this Congress has resulted in two significant, long-sought legislative gains for American Indian Tribes with the passage of reauthorization of the Indian Health Care Act, and the Tribal Law and Order Act. However settlelment of the Cobell Indian Trust case and the Carcieri Supreme Court decision have yet to be addressed and will be crucial to Indian Country. Internet gaming continues to be at the forefront of our gaming issues as well and could turn out to be very good or very bad for American Indian gaming.

#### Tribal Law and Order Act of 2010

Under Senator Dorgan's leadership the Senate Committee on Indian Affairs lead the effort toward reforms to prevent crime on reservations, give law enforcement authorities better means to prosecute offenders, allocate more federal prosecutors to go after reservation crimes, enact strong provisions to decrease violence against women, improve programs to prevent and treat alcohol and substance abuse, and improve opportunities for at-risk Indian youth.

#### Carcieri Fix

A top issue during this Congressional session has been to create a fix to the Supreme Court's ruling in the Carcieri case. Opposition to the fix in the Senate is trying to put a permanent moratorium on any more land going into trust for gaming. However, there is limited time to get language into the House Appropriations Amendment that remedies this problem, so this is vitally important that Indian Country collectively focus on this issue during the next legislative session.

#### **Cobell Settlement**

This issue too is of great importance to Indian Country as details of the proposed settlement have proved controversial.

## Chairman Continued from Page 1

So as elected leaders we need to make some informed financial decisions. I therefore request we set an immediate financial meeting with the full council present so we can go over the Band's finances.

#### Overall 2010 Deficit of Leech Lake

Basically we have negative -\$4.7 million General Fund deficit. This is based on the following: \$1.7 million owed to Opiate, \$673,000 owed in grant matches, \$34,000 owed to Health programs and \$2.2 million in program expenditures.

In addition our medical insurance owes the General Fund and Opiate \$2.9 million. This debt is \$2.2 million owed to the General Fund and \$750,000 owed Opiate. We do not have \$18 million in investment funds as these funds are actually mostly

Special Revenue Funds mainly Tribal Roads and Opiate. Nor can we do long term (1.5 years or longer) as we need access to most of it within a 28 day notice. 2010 -\$4.7 million General Fund. -\$2.9 million Medical Insurance= -\$7.6 million (deficit)

#### **Deficit projection for Budget 2011**

Deficit projection for Budge	et 2011		
Total Revenue	15,647,685	15,647,685	
Total Expenses (W/Per Cap &			(W/O Per Cap
COLA)	(19,631,080)_	(17,897,166)	& COLA)
	(3,983,395)	(2,249,481)	
Owed to Opiate	(1,777,031)	(1,777,031)	
Required Match	(673,970)	(673,970)	
Owed to Health Programs	(34,151)	(34,151)	
Total Shortage	(6,434,395)	(4,734,632)	
Enbridge Funds Left	4,624,547.64	4,624,547.64	
If used			
Total Shortage	(1,809,848)	(110,085)	
Enbridge unavailable	(2,400,000)	(2,400,000)	
TOTAL balance if we			
had the 2.4 million to use on deficit	590,152	2,289,915	
use on denot	330,132	2,283,313	

2011 -\$6.4 or 4.7 million deficit (Medical insurance might be in deficit again???) Total 2-year Deficits -7.6 + -6.4 = 14 million (deficit) or -7.6 + -4.7 = -12.3 million (deficit) or higher

7 million Enbridge minus -\$2.4 million spent \$1,124547.64 balance remaining last payment 3.5 million = Enbridge remaining \$4,624,547.64

Arthur "Archie" LaRose

Chairman

#### **Accounting Controller Report**

On August 20<sup>th</sup> the Tribal Council approved the Fiscal Year 2011 Budget. The divisions were allocated the same amount of Direct Funding as the previous year so the expenses should remain similar. The Revenues approved for the year were \$15,647,685 (exhibit 1, see page 12). Looking at the unaudited 6/30/2010 report the expenditures for the Fiscal year 2010 were \$17,897,166 (exhibit 2, see page 12). Also in the 9/30/2010 financial report I had showed that the General Fund owes Opiate Program \$1,777,031, Required match Funds for Grants \$673,970 and Health Programs \$34,151 (exhibit 5, see page 13). These funds need to be paid to the Special

Revenue Programs in order to stay in compliance with our Grants Requirements.

Looking at our Financial Prediction for Fiscal Year 2011 it looks like the Band will end the year in a deficit. Looking at Exhibit 1 will shows two different scenarios for the Tribal Council to look at before making a decision on Tax Rebates and 2.5% COLA for employees.

The first option would be ending this year at a \$(1,809,848) deficit. This would include distributing the Tax Rebates (\$1,527,000), a COLA at 2.5% (\$206,913.58), Payroll (\$8,276,543), Operating Expenses (\$9,620,623), Opiate (\$1,777,031), Required Match Funds (\$673,970) and Health Programs (\$34,151). This is using the remainder of the Enbridge funds of \$4,624,547 (Short of \$2,400,000 which is under investigation). If the \$2,400,000 was available the Band would be able to distribute those allocations and pay those expended ending with a surplus of \$590,152.

The second option would be ending this year at a (\$110,085) deficit. This would include the regular expenditures of: Payroll (\$8,276,543), Operating Expenses (\$9,620,623), Opiate (\$1,777,031), Required Match Funds (\$673,970) and Health Programs (\$34,151). This is using the remained of the Enbridge funds of \$4,624,547 (short of \$2,400,000 which is under investigation). If the \$2,400,000 was available the Band would be able to distribute those allocations and pay those expensed ending with a surplus of \$2,289,915.

Also passed in the Fiscal Year 2011 budget was the Council Line items (exhibit 3). Each Council Member is allocated \$39,900 for the year. On a monthly basis each Council Member is allowed \$3325.00, once they reach this limit the Controller freezes this line item to hold each Member accountable for their line items.

In Exhibit 4 (see page 13) it will show the updated Investment accounts at Western Bank. The Investment page shows that \$15,400,000 is all Grant Funds. These funds are restricted and are only allowed for Secific Purposes. The band can draw interest from these funds but they cannot be used in any other way. The band can only use the \$1,224,600.24 which consists of \$1,124,546 of the remaining Enbridge funds and the \$100,052 of the Key lime Funds.

Looking at the Projections for this Fiscal Year the Tribal council will have to make some hard choices for the welfare of the Band.

Thank You,

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The Exhibits cited in this report are available on Pages 12 & 13 of this issue.

I and Stevens

# $Sec/Treas.\ Report\ {\tt Continued\ from\ Page\ 1}$

is half empty, and that there is doom and gloom on the horizon regarding our finances. However, I take the optimistic perspective of the glass being half full, but there are things we need to do to ensure the long term health and well being of the Band and our finances.

There are those that would have you believe we are operating under a huge General fund deficit and through the first half of this fiscal year expenses are exceeding revenue. However our special revenue projections for the Leech Lake Reservation over the course of the next year are extremely encouraging and are as follows:

\$3.5 million due from Enbridge (due by 12-31-11)

\$5.7 million from the Powerline Agreement

\$1.225 State Tax Revenue

\$2.5 million Nelson Act (This will likely be settled under the new Republican Congress)

\$465,000 per year from Moondance agreement over the next seven years.

However, under no circumstances should these dollars be infused into our general operating budget as these are one-time revenue allocations which should never be used to balance our annual operating budget because these are one-time special revenues and if they are applied to budgets from this year they will not be available in next year's budgets, thus creating a huge revenue shortfall in our operating allocations from this year to next year. This has been done in the past and has led to disastrous consequences.

We can talk about deficits all we want but what we've yet to address is the root causes of those deficits. There are a couple of primary areas that continue to cause havoc on our operating budget. One of which is the continuous annual increase of the cost of health care premiums. Generally speaking these are unplanned for and aren't represented in the budgets. On

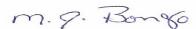
average the increases can vary from 1-3 million dollars annually. This accounts for the vast majority of our annual operating deficit. Something we have not done well with is the year to year planning cycle regarding these increases. We must get a handle on this and do a better job of anticipating the rising costs from year to year. Given the rising cost of health insurance there could come a time when we can no longer afford to offer health coverage.

Additionally, our accounting department has taken a very conservative approach with respect to our opiate revenue by classifying the opiate money as restricted revenue meaning every time we allocate opiate revenue accounting sets it up as a reimbursement/internal loan. However I contend this revenue is earned income that belongs to the band. Presently accounting shows the Band owing opiate program \$1.7 million dollars. This in my opinion is incorrect and is nothing more than an ultra conservative accounting perspective.

When an organization experiences operating budget shortfalls there are only three things to remedy the problem: 1) cut spending 2) increase revenue 3) a combination of both. One of the areas that we have not been effective at is increasing revenue. A huge potential source of revenue, that we are missing out on, is in second and third party health care reimbursement billing. I estimate we are losing between 10-15 million dollars due to mismanagement of our health programs. Because of politics and personal agendas we have people in positions who are not qualified for their positions. This is especially true in the health care field. Because we have unqualified and unlicensed staff in specific and various positions it prohibits us from billing Medicare and Medicade for those services provided.

As I said earlier, some people will

tell you that the glass is half empty and focus on the gloom and doom. I choose to take the high road and see things in a positive light and where I see problems I also see opportunity for improvement. I always see things from a positive perspective and that if you're not part of the solution then you must be part of the problem. I'm optimistic and see the Leech Lake Reservation still with a huge potential for growth and development. And as I've continued to stress we are and have been a sleeping economic giant that has enormous potential. In order to achieve our full potential we must start by fixing these aforementioned problems. How do we do that? In my opinion the solutions are fairly obvious. It starts by making decisions based on "what is in the best interest of the Reservation as a whole" and not based on any one persons personal agenda or politics. Second of all by holding people accountable and mandating that they are doing their job and that they perform. Thirdly, by hiring competent, skilled, and experienced people who can get the job done. By taking these actions will go a long way to ensuring that the Leech Lake reservation meets its full social and economic potential for all its Band members and not just a select few.



Michael J Bongo Secretary - Treasurer Leech Lake Band Of Ojibwe



# Calling all students in 5th–8th grades!

Have you heard of snow snakes?

Snow snakes is a traditional game played during the winter months using a crafted piece of wood and a snow/ice track. The game gets its name from the way the crafted stick moves as it travels down the track. The game itself is simple. Each competitor takes turns throwing their snow snake, with the farthest snow snake winning the competition. Multiple rounds can be played to see who the snow snake champion is.

To get ready for the upcoming snow snake festival, sticks or "blanks" should be harvested as soon as possible. Early to mid-December is ideal. Once the blanks have been cut they should be peeled using appropriate tools, and set aside to dry. Many different types of wood can be used for a snow snake blank. The key is to find a straight piece that is at least 100 cm in length and 2 cm in diameter. The third annual snow snake festival will take place on Friday, March 4th, 2011 at the American Indian Resource Center on the campus of Bemidji State University. The reason for the early notification is to give interested students time to harvest and craft their snow snake in preparation for the festival. For teachers interested in learning more about snow snakes and the associated curriculum please visit: http://bit.ly/b8NQa7.

For any additional questions concerning snow snakes, the curriculum and the upcoming festival please contact Stephan Carlson by phone at 612.624.8186 or via email at carls009@umn.edu.

# Why planning to plan is --- a good plan By Leo Johnson, Forest Planner, Chippewa National Forest Blackduck Ranger District

Land management agencies often hear the question "Why do your actions take so long?"

It's true that the Chippewa National Forest undergoes a substantial amount of preparation and evaluation to propose resource management projects. The goal of this work is to implement the Forest Plan, which provides management direction for all resource areas. Citizens helped build and comment on this plan. In addition, two important laws, The National Forest Management Act of 1976 (NFMA), and the National Environmental Policy Act of

1969 (NEPA), also give the Forest Service direction on how to plan, how to conduct public involvement, and how to implement management projects.

In short, a team of assorted specialists analyzes and interprets information to determine the existing condition of a project area and compares it to the desired condition described in the Forest Plan. Often, proposals include timber harvest to help create new conditions needed on the land. Chippewa National Forest timber sales are also important to local economies and help support a viable wood products industry. Another important aspect of National Forest timber sales is that a percentage of gross receipts collected from a timber sale are returned to counties each year through a national fund. Counties receive substantial amounts on an annual basis to support schools and roads. Currently, some of those funds are also directed for use by a public Resource Advisory Committee.

One interesting and recent project is the Kitchi Resource Management Environmental Assessment (Kitchi EA), in the heart of the Leech Lake Reservation and the Chippewa National Forest. The lands are highly interconnected and the Leech Lake Band is a sovereign government with reserved Treaty rights. About one half of the National Forest is inside

the Reservation boundary and most of the Reservation is inside the Forest boundary, with lands owned and managed by many different other entities as well.

Within those parameters, designing a project that meets the needs of local communities, local industries, Forest Service mandates, and the traditional gathering rights of the Band is an intricate process. The timber industry depends on National Forest timber at a reasonable

price, in large quantities, and in small units that produce a lot of volume per acre. The local communities depend on the National Forest for hunting, fishing, firewood, scenic beauty, etc. People generally prefer small harvest areas or those where most of the trees are retained. The Leech Lake Band depends on forest lands for their livelihood and members gather many traditional resources, some of which are only found in relatively undisturbed stands where timber harvesting is not desired.

So when the Forest Service proposes a resource management project near the homes of Band members, in the middle of the Reservation, next to the Mississippi River such as the Kit-

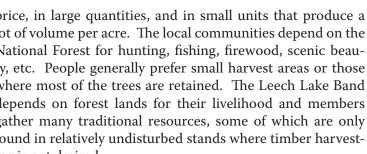
Fortunately, public involvement is a critical part of every documentation and analysis process the national forest undertakes. Public input on a proposed action for the Kitchi EA was requested last fall and the Blackduck District office received more feedback than on any previous project. If you've ever wondered whether these comments are used, they definitely are.

This past July when the comments and the analysis became a readable document, more public comments were requested on this project. Only then did the District Ranger made his final decision. Even though the document looked in depth at four alternative ways of treating this land and looked at all of the effects from those treatments, the District Ranger made a decision to combine parts of two alternatives and better respond to the public and tribal comments.

Does that leave the glass half full or half empty? Optimistically, a compromise gives each person or group who commented something they can support, even though no one got all the

> resources they desired. Sustaining national forest lands for the long-term, for the greatest number of people, and thinking several generations ahead of ourselves is a skill. Accepting that we share these lands with people of many viewpoints is also a skill.

And in our area, national forest managers are thankful to have a very skillful public helping us. Keep those comments coming.



chi EA – it's a challenging goal to make everyone happy.

# MAST Update Continued from Page 2 The major problems being: • IIM account holders would receive the same \$1000.00 in the settlement regardless of the size or type of mismanaged

- Selection of the financial institution to hold and process settlement funds
- Size of the fees that would be awarded to the plaintiff's attorneys in the case

Federal Internet Gambling Legislation Legalization and taxation of Internet gaming by the federal government is the next largest issue facing Indian Country nationally. This could have a huge effect on Indian gaming and on tribes across the nation. Projections for federal tax revenue soar to anywhere from 40-70 billion dollars over the next ten years. With such lucrative projections it is thought that there will be a large effort to push this legislation through. As the bills are now Indian gaming would most likely not be treated all that well as these bills do not adhere to gaming compacts by allowing commercial or international companies to offer Class III games in a state. They put a never before seen federal and state tax on Tribal Internet gaming activity which opens the door to the taxing of land based gaming activi-

These are hot-button issues that we all are facing on a national level that could have a potentially damning effect on our gaming revenues. This is why it is vitally important for all Tribes to have a constant lobbying effort at our State Capitals and in Washington D.C. If some of this legislation gets pushed through it could put gaming in a place where Tribes see ever decreasing revenue streams resulting in less jobs, higher unemployment, higher crime rates and on and on. The ripple effect could start with the passage of these bills and where it stops, no one knows.



# Obituaries

#### JASON BONGO

Jason Todd Bongo "MISK-GOGWAN" which means Red Feather, 43, of Bemidji, MN, passed away Friday, November 5, 2010 at the Sanford Health Center in Fargo with his family by his side. He was born on August



6, 1967 in Minneapolis, MN to Jan (Bongo) Martin Salazar.

Jason attended school in Bemidji as a child, later received his high school GED and then went on to graduate from the Twin Cities OIC for business. He worked very hard and eventually owned his own roofing company. Jason was a very humble man that really liked to draw with his hands and later became very good at computer drawing as well. He loved the show "Gunsmoke"; so much so, that he owned the complete set, watched it everyday and would not allow anyone to call him while he was watching it. Jason's main goal in life was to make everyone he met smile.

Jason was preceded in death by his grandparents, brother Quentin Roy and numerous aunts and uncles.

He is survived by his mother Jan Martin

☐ Remove from mailing list

Salazar of Bemidji, son; Preston Beaulieu of Fargo, ND, daughter; Nicole Beaulieu of Bemidji, brothers; Justin Neadeau of Phoenix, AZ, Jesse Neadeau of Denver, CO and Ronald Gene (Michele) Martin, Jr. of Brooklyn Park, MN, sister; Carrie Bongo of Nogales, AZ. Two grandchildren; Cedar and Curtis Beaulieu-Buckanaga, many other relatives and friends.

A wake service for Jason will begin at dusk, Monday, November 8, and continue until the 10:00 a.m. service on Tuesday, November 9, all of which will be held at the Veteran's Memorial Building in Cass Lake with Lee Staples as the Spiritual Leader. Pallbearers for Jason will be Tim Stangel, Richard Geving, Henry (Winston) Day, Bob Aitkin, Paul Day and Wayne Smith. Interment will be held in Morgan Family Cemetery on Oak Point Road in Cass Lake following the service.

Arrangements entrusted to Northern Peace Funeral Home of Walker. Online condolences for Jason can be left at www.northernpeace.com

#### TYLER WAYNE HOLSTEIN

Tyler Wayne Holstein, "Little White Cloud", 4 1/2 months gestation, was brought into the world on October 30, 2010 at North Country Memorial Hospital in Bemidji. Though he was with us for only a few precious moments, he will be in our hearts forever. Tyler is survived by his parents; Cherish Holstein and Jeremy Bird Horse-Sam, four brothers; William, Tristen, Shane and Jaden; two sisters; Jamie and Jordin; Maternal grandparents; Imogene Williams and Robert Holstein, Sr.; Paternal grandparents; Gerald Sam and Rosella Bird Horse.

Spiritual Leader will be Michael Smith and Tyler's pallbearer will be Kristi Morgan. In-

Cass Lake, MN 56633

terment will be held in the Pine Grove Cemetery in Cass Lake immediately following services.

Arrangements entrusted to Northern Peace Funeral Home of Walker, MN. On-line condolences can be left for the family at www. northernpeace.com.

#### CAROL JEAN ROBINSON

Carol Jean Robinson, "SOZETTE", 59, of Federal Dam, MN entered into eternal rest on Wednesday, November 3, 2010 at home surrounded by her loving fam-She was ily. born on June



27, 1951 in Holton, Kansas to Joe and Evelyn (Fitzsimmons) Wahweotten.

Carol enjoyed going to Pow-Wows and the casino. She also liked birch barking, collecting all kinds of nick knacks, and was a really good garage saler.

She was preceded in death by her parents Joe and Evelyn, husband Ralph White; daughter Shawn Robinson and granddaughters Brianne and Chantel Robinson.

Carol is survived by her sons Chadley (Charlene Mitchell) White of Boy Lake, and Israel White of Sugar Point; daughter Shannon (Kenneth) Robinson-Moore of Sugar Point; brother Gary Wahweotten of Deer River; sisters Juanita Wahweotten of Deer River and Darlene Fairbanks of Ball Club; nine grandchildren, one great grandchild, nu-

merous nieces, nephews and many friends.

Pallbearers for Carol will be Ralph Schaaf, Bob Schaaf, Frank Robinson, Ed Cloud, Jeff Whitebird and Mike White. Honorary Pallbearers will be Randy Schaaf, Terry Robinson, Kenneth Moore, Chris Robinson, Benny Robinson, Jerred Moore, Gary Wahweotten

Interment will be held at the Olivet Cemetery in Deer River following the service.

Arrangements entrusted to Northern Peace Funeral Home of Walker, MN. On-line condolences can be left at www.northernpeace. com

#### ROLAND SKINAWAY

Roland James Skinaway, 'MIIZHIKWAD' (Ray of Sunshine through the Clouds on a Cloudy Day) miinawaa 'WAABISHKIZI-

MAA'IINGAN'
(White Wolf)
his Anishinaabe
names, AWAAZISII doodem. Roland was born May
24, 1986 and went
home November 9,
2010 due to health
complications.



Miizh loved all of

his relatives and liked to tease. He loved Pow Wows; he loved to dance and was in the process of rejoining the dance circle. Roland was happy most of the time and brought laughter and smiles to all, and he did not complain about anything. He lived in the Bemidji and Cass Lake area most of his life, completed his GED in 2008 in Cass Lake and also attended the Leech Lake Tribal College. Roland was a great artist until he could not hold any type of instrument in his

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Chris Haugene, Managing Editor Mike Chosa, Graphic Designer E-mail: debahjimon@llojibwe.com Phone: (218) 335-8225 • Fax: (218) 335-3660 hands, pens, pencil or hammer.

Roland is survived by his parents; Bonnie Rock of Cass Lake and Ronald Skinaway, Sr. of Red Lake, paternal grandmother; Mary Rose Skinaway of Red Lake, six siblings; Robie (Jessica) Rock of Inver Grove Heights, Veronica (Ian) Veaux of Bemidji, Ronald (Alia Dorr) Skinaway, Jr. of Cass Lake, Nikki Skinaway of Oakland, CA., Philomene and Jacob Skinaway both of Wilmer, five nieces, two nephews and many aunts, uncles and cousins. He was preceded is death by both his grandfathers and his maternal grandmother, his cousin Ron Long, Jr. and numerous aunts and uncles.

Pallbearers for Roland will be Robie Rock, Ronald Skinaway, Jr., Joseph Burris, Marcus Burris, Adrian Burris, Randy Burris, Levi Burris and Blaze Wakefield. Honorary pallbearers will be all his other relatives.

Wake will begin at 6:00 p.m., Wednesday, November 10, 2010 and Services will begin at 10:00 a.m. on Saturday, November 13, 2010 at the Veterans Memorial Building in Cass Lake with Lee Staples the Spiritual Leader. Interment will be in Pine Point, MN on Saturday following the service. At the request of the family, please no flowers.

Arrangements entrusted to Northern Peace Funeral Home of Walker, MN. On-line condolences may be left for the family at www. northernpeace.com

#### JULIE WEYAUS

Julie Elizabeth Weyaus, age 30 of Minneapolis, MN died September 7, 2010. Proceeded in death by brothers, Andrew Elias, sister Marlene RoseAnn Weyaus, Grandfather Joseph



A. Goose. Survived by children, Jada and Sage Jackson, son Devonte, father Walter Weyaus Sr., Mother Corinne Goose, brothers Walter J. Weyaus Jr., Julian and James Weyaus, sister Jaime Weyaus. Also survived by Grandparents Marlene (White) Smith and Johnny Smith, Uncle Timothy A. Goose, Aunts Andrea Lyons and Jolene Stone (Roger) and cousins and other relatives. Services offiated by Tony Jenkins. Pall bearers were Elias Goose, Warren White, Roger Johnson, Timothy A. Goose, Steven Richardson, and Adrian White. Buried at Ryans Village Cemetery on September 12, 2010.

# LEECH LAKE BAND OF OJIBWE

**Summary of Job Openings** 

#### Closing November 19th, 2010

Tribal Court:
Court Clerk • Job Code: 10-149

Reservation Services Division: Plumber • Job Code: 10-140

*Tribal Development Division:*Che We Office Supply Clerk • Job Code: 10-148

MIS:

Computer Technician • Job Code: 10-118

#### **Open Until Filled**

ECD Family Service Advocates • Bena, MN • Job Code: 10-020

#### Full Job Descriptions available at http://www.llojibwe.org

Leech Lake Band Member preference, MCT, and other Native American preference applies. You may request a complete job description for any position listed. All positions require a valid MN driver's license, current insurance or is insurable (Unless otherwise stated). All positions DOQ unless otherwise noted.

How to apply: Interested parties may come into the Human Resources office to pick up an application or they can download an application from our website at www.llojibwe. org. Interested parties may also send a letter of application, resume, credentials, and transcripts to:

Leech Lake Band of Ojibwe HR 115 Sixth St NW, Suite E Cass Lake, MN 56633

You may also fax your documents to HR, our FAX number is; #218-335-3697, or Email your documents to LLhumanresources@LLojibwe.com. LLBO Policy: HR must receive your application documents before or no later than 4:30pm on the date the position is scheduled to close. Late applications received after 4:30pm on closing date will not be accepted. Call 218-335-3698 or toll free 1-800-631-5528 for more information.

# Anishinnabe Legal Services announces Elder Care Meetings

Please consider the following situation. What would you do if you knew that an Elder or a disabled adult was living in difficult circumstances and not being treated in a good way? Maybe you stop to visit an Elder and notice that (s)he is still in pajamas, the home needs cleaning and there may not be enough food in the home. When you ask if there is something that you can do the Elder seems concerned about saying anything and does not want to cause a problem and then changes the subject. What if the Elder's needs are not being met and/or their income is being used in the wrong way?

If you have these concerns please come to a meeting of concerned people who meet on the 2nd Tues of each month at the Minnesota Chippewa Tribe Conference room, located 1 mile south of Cass Lake on hwy 371. At the meetings there is discussion on ways that we can work together by sharing information and resources to provide a more coordinated service response when Elders and disabled adults living on Leech Lake Reservation are experiencing issues concerning safety and financial exploitation. The meetings begin with lunch at noon and then a meeting shortly after. For further information please contact, Sarah at 444-0735. The meetings are open to everyone.

06/09/2010

06/14/2010

07/31/2010

05/28/2010

05/20/2010

Speeding in Excess of 10 mph Over The Limit

January 04, 2011, at 2:00 AM

Charge and Date

No Driver's License

Failure to Use a Seatbelt

Failure to Use a Seatbelt

**Driving After Suspension** 

Failure to Use a Seatbelt

Occurring On:

Occurring On:

Occurring On:

Occurring On:

Occurring On:

No Driver's License

Failure to Use a Seatbelt

Motor Vehicle Insurance-Owner

Occurring On: 06/01/2010 Driving After Suspension

Failure to Use a Child Restraint Device

Motor Vehicle Registration-Owner

Case No.

TR-10-090

TR-10-083

TR-10-091

TR-10-120

TR-10-071

TR-10-059

TR-10-074

# LEECH LAKE BAND OF OJIBWE IN TRIBAL COURT

6530 US Hwy 2 West Cass Lake, MN 56633 218-335-3682/4418 Traffic Division

#### NOTICE OF INTENT TO PROCEED BY DEFAULT

YOU (THE DEFENDANTS LISTED BELOW) ARE HEREBY NOTIFIED that the Leech Lake Band of Ojibwe intends to proceed by default in the Leech Lake Tribal Courtroom located at the Facility Center, upper level, 16126 John Moose Drive NW, Cass Lake, MN, with regard to the alleged violation of the Leech Lake Traffic/Conservation Code and Dog Ordinance, occurring within the boundaries of the Leech Lake Reservation.

Violation of this summons is subject to proceedings for contempt of court pursuant to Tribal Code, Title 1, Part VI. The Court may find you in contempt for failure to appear at a court hearing or for failure to follow court orders.

Dated this 10th day of November 2010.

•					Occurring On: 05/28/2010
APPEARANCE DATE:	December 07, 2	010, at 2:00 PM	Jayme R. Finn	TR-10-066	No Driver's License
Defendant	Case No.	Charge and Date	,,		Failure to Use a Seatbelt
Tina M. Bebeau	TR-10-045	Driving After Cancellation			Occurring On: 05/27/2010
		Failure to Use a Seatbelt/Child Restraint Device	Jacob L. Headbird	TR-10-055	Failure to Use a Seatbelt
		Occurring On: 02/01/2010	)ucos El Ticuasii u	11(10 000	Occurring On: 05/19/2010
Ashley M. Brown	TR-10-056	Failure to Use a Seatbelt/Child Restraint Device	Jordan T. Headbird	TR-10-080	Failure to Use a Seat Belt
,		Failure to Use a Seatbelt/Child Restraint Device	)ordan 1. Headbird	110 10 000	Occurring On: 06/03/2010
		Occurring On: 04/30/2010	Jason D. Howard	TR-10-050	Driving After Revocation
Kellen S. Brown	TR-10-046	Failure to Use a Seatbelt/Child Restraint Device	juson D. Howard	110 10 000	Failure to Show Proof of Insurance
		Occurring On: 04/28/2010			Occurring On: 05/13/2010
Crystal L. Cloud	TR-10-119	Failure to Show Proof of Insurance	Justin R. Howard	TR-10-096	Driving After Revocation
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Occurring On: 07/31/2010	Justin K. Howard	1 K-10-070	Occurring On: 06/06/2010
Shauna M. Cooper	TR-10-111	No Driver's License	Justin R. Howard	TR-10-131	Driving After Revocation
		Occurring On: 07/24/2010	Justin K. Howard	1K-10-151	Occurring On: 08/08/2010
David L. Devault, Jr.	TR-10-043	Speeding from 1-10 MPH Over The Limit	Tara R. Jones	TR-10-082	Failure to Use a Seat Belt
David L. Devadit, ji.	11(10 015	Occurring On: 04/23/2010	Tara K. Jones	1 K-10-062	Failure to Use a Child Restraint Device
Anita R. Dunn	TR-10-107	No Driver's License			Occurring On: 05/30/2010
1 11110m 1 (v 2) milit	11( 10 10)	Failure to Use a Child Restraint Device(5 counts)	Delma L. Kingbird	TR-10-122	Failure to Use a Seatbelt
		Occurring On: 07/12/2010	Delilia L. Kiligbii d	1K-10-122	Occurring On: 08/05/2010
Shawna R. Headbird	TR-10-127	Failure to Use a Seat Belt	Cody S. Seelye	TR-10-114	Speeding in Excess of 10 mph Over the Limit
Shawila IV. Headsild	11( 10 12)	Occurring On: 07/27/2010	Cody 3. Seeiye	1K-10-114	Motor Vehicle Registration-Owner Driving
Joseph E. Isham	TR-10-041	Driving After Revocation			Failure to Show Proof of Insurance
) 00 cp 11 21 10 1 min	11( 10 011	No Motor Vehicle Registration			Occurring On: 05/19/2010
		Occurring On: 04/09/2010	Autumn L. Harper-Tanner	TD 10 052	No Driver's License
Jocelyn R. Jackson	TR-10-105	Motor Vehicle Insurance-Owner Driving	Autumi L. Harper-Taimer	1 K-10-055	Failure to Use a Seat Belt
Jocely II R. Juckson	110 105	Motor Vehicle Registration-Owner			
		Occurring On: 06/30/2010	Dustin D. White	TR-10-062	Occurring On: 05/18/2010 Failure to Use a Seat Belt
Nicole R. Kingbird	TR-10-081	Driving After Suspension	Dustin D. White	1 K-10-002	Occurring On: 05/25/2010
Tweede IX. Kingbird	110 001	Occurring On: 05/30/2010	Darlene M. Wind	TR-10-061	No Driver's License
Nicole R. Kingbird	TR-10-042	Driving After Suspension	Dariene M. Wind	1 K-10-001	
Webie K. Kingbird	110-042	Occurring On: 04/03/2010			Failure to Use a Seat Belt
Wakinyan W. McArthur	TR-10-112	Driving After Suspension			Failure to Use a Child Restraint Device
wakiiiyaii w. wieztitiidi	110-112	Occurring On: 07/15/2010			Occurring On: 05/24/2010
Richard R. Norton, Sr.	TR-10-038	Speeding In Excess of 10 MPH Over The Limit	ADDEADANCE DATE.	Iamuany 11 2011	at 2.00 DM
Richard R. Norton, 51.	110-050	Driving Contrary to Restrictions on License/Permit	APPEARANCE DATE:  Defendant	January 11, 2011,	
		Occurring On: 02/28/2010	Marcelia K. Brown	<u>Case No.</u>	<u>Charge and Date</u> No Driver's License
Ida L. Robinson	TR-10-109	Failure to Use a Child Restraint Device	Marcella K. Brown	TR-10-094	
ida E. Robinson	11( 10 10)	Occurring On: 07/12/2010	Sue A. Brown	TR-10-075	Occurring On: 06/26/2010  Failure to Use a Seat belt
Gahshi M. Roper	TR-10-124	Driving After Suspension	Sue A. Brown	1 K-10-0/5	
Gurisin IVI. Roper	11( 10 121	Occurring On: 08/12/2010	Varda D. Fishan	TD 10 007	Occurring On: 05/28/2010  Motor Vehicle Insurance-Owner
Shaw L. Sherer-Nason	TR-10-101	Failure to Show Proof of Insurance	Kayla R. Fisher	TR-10-097	No Driver's License
Shaw L. Sherer 14ason	110 101	Occurring On: 07/03/2010			
Gregory J. Smith	TR-10-040	Driving After Revocation	Varda D. Fishan	TD 10 126	Occurring On: 06/21/2010  No Driver's License
Gregory ). Simur	110-040	Occurring On: 04/09/2010	Kayla R. Fisher	TR-10-126	
Edith B. Wilson	TR-10-106	Driving After Suspension			Failure to Use a Child Restraint Device
EGILLED. WILSOIL	1 IV- 10° 100	Occurring On: 07/12/2010	Pabbia I Higher	TD 10 100	Occurring On: 08/14/2010
Jacquelyn L. Wright	TR-10-113	Driving After Suspension	Bobbie J. Hislaw	TR-10-100	Failure to Use a Child Restraint Device Occurring On: 05/27/2010
jucqueryii 12. Wiigiii	11(10-113	Failure to Show Proof of Insurance	Joseph F. Johann	TD 10 122	Occurring On: 05/27/2010 Speeding in Excess of 10 mph Over The Limit
		Occurring On: 06/12/2010	Joseph E. Isham	TR-10-133	Driving After Revocation
		00,12,2010			Dirving Aiter Revocation

APPEARANCE DATE:

Rhonda F. Bunker

Autumn R. Cambron

Emerejirdo D. Carmona

Emerejirdo D. Carmona

Clifford L. Croaker

Floyd R. Desjarlais

Benjamin G. Fairbanks

**Defendant** 

		Occurring On:	08/18/2010
Elizabeth C. Jones	TR-10-089	Driving After Susp	ension
		Failure to Show Pr	oof of Insurance
		Occurring On:	06/12/2010
Terrance L. Jones, Jr.	TR-10-078	Failure to Use a Se	at Belt
		Occurring On:	06/04/2010
Rikki L. Larsen	TR-10-125	Failure to Use a Ch	nild Restraint Device
		Occurring On:	08/11/2010
Tonya L. Luna	TR-10-086	Failure to Use a Se	at Belt
		Occurring On:	06/06/2010
Rozanna M. Roy	TR-10-132	Failure to Use a Ch	nild Restraint Device
		Occurring On:	08/08/2010
Sharlene R. Roy	TR-10-073	Failure to Use a Se	at Belt
		Occurring On:	05/28/2010
Jonathan C. White	TR-10-088	No Driver's Licens	e
		Occurring On:	06/14/2010
Connie E. Whitebird	TR-10-077	Failure to Use a Se	at Belt
		Occurring On:	04/30/2010
Raymond K. Wittner	TR-10-084	Failure to Use a Se	at Belt
		Occurring On:	06/04/2010

# LEECH LAKE BAND OF OJIBWE IN TRIBAL COURT

6530 Highway 2 NW Cass Lake, MN 56633 218-335-3682/4418 Traffic Division

#### ORDER TO SHOW CAUSE

YOU (THE DEFENDANTS LISTED BELOW) ARE HEREBY ORDERED to appear before the Leech Lake Tribal Court and show cause why you should not be held in Contempt of Court for failure to pay court-ordered fines.

YOU ARE FURTHER NOTIFIED that pursuant to Leech Lake Traffic Code, Chapter, Section 304:

- 1. If you are found in Contempt of Court, you may be subject to an additional penalty not to exceed \$500.00, said penalty for contempt shall be in addition to any fines or other penalties previously assessed by this Court.
- 2. You may also be subject to one or more of the following enforcement actions without further notice:
  - a. Report violation to the State of Minnesota for entry on defendant's driving record;
- b. Add the fine to the amount defendant must pay to renew or obtain Leech Lake vehicle registration or plates;
  - c. Seize defendant's vehicle registration plates;
  - d. Seize the vehicle driven by defendant at the time of the violation;
- e. Suspend defendant's fishing, hunting, trapping, ricing or other treaty rights within the boundaries and jurisdiction of the Leech Lake Band until defendant pays the fine in full.
  - f. Garnish wages by the Leech Lake Band.

/S/ Korey Wahwassuck, Judge of Tribal Court.

APPEARANCE DATE: De	ecember 21, 2010, at 2:00	) p.m.	
<u>Defendant</u>	Case No.	<u>Defendant</u>	Case No.
Butcher, Miranda Dawn	DO-10/01	Smith, Patrick Theodore	TR-10-35
Carmona, Emerejirdo Duane	DO-08-08	Staples, Joann Bobolink	TR-10-17
Jacobs, Leah Renee	TR-10-16	Wade, Myra Faith	TR-10-68
Littlewolf, Freda Mae	TR-10-18	Whitebird, Connie Elaine	TR-10-27
Paquette, David John, Jr.	TR-09-172		
-			

APPEARANCE DATE:	January 18, 2011, at 2:00 p.m.
<u>Defendant</u>	Case No.
Lagarde, Marty D.	TR-04-724
Mellado, Gloria Jean	TR-09-51
Seelye, Cody Shane	TR-10-13
Smith, Travis Lee	TR-10-22

# LEECH LAKE BAND OF OJIBWE IN TRIBAL COURT

6530 Highway 2 NW Cass Lake, MN 56633 218-335-3682/4418 Traffic Division

#### ORDER TO SHOW CAUSE

YOU (THE DEFENDANTS LISTED BELOW) ARE HEREBY ORDERED to appear before the Leech Lake Tribal Court and show cause why you should not be held in Contempt of Court for failure to pay court-ordered fines.

YOU ARE FURTHER NOTIFIED that pursuant to Leech Lake Judicial Code, Part VI, Sections 3 & 4, and Leech Lake Conservation Code, Chapter V, Section 51.03(2):

- 1. If you are found in Contempt of Court, you may be subject to an additional penalty not to exceed \$500.00, said penalty for contempt shall be in addition to any fines or other penalties previously assessed by this Court.
- $2. \hspace{0.5cm} \hbox{You may also be subject to one or more of the following enforcement actions without further notice:} \\$
- a. Suspend defendant's fishing, hunting, trapping, ricing or other treaty rights within the boundaries and jurisdiction of the Leech Lake Band until defendant pays the fine in full.
  - b. Garnish wages by the Leech Lake Band.

/S/ Joseph Plumer, Judge of Tribal Court.

APPEARANCE DATE: January 28, 2011, at 9:00 a.m.

<u>Defendant</u> <u>Case No.</u> Applebee, Daniel Allen CN-02-128

#### -LEGAL NOTICE BY PUBLICATION-

# Leech Lake Band of Ojibwe in Tribal Court

In the Matter of the Welfare of the Child of: Cora L. Quaderer and Melvin Durant, Parents; Wakanda K. Quaderer, Child, DOB: 01/05/2009.

Court File No. CP-09-96

#### NOTICE

YOU ARE HEREBY notified that on 8-02-2010, a Petition to Transfer Permanent Legal and Physical Custody was filed in Leech Lake Tribal Court regarding the child of the abovenamed parents. A hearing will commence on October 22, 2010, at 8:00 a.m. in the Leech Lake Tribal Courtroom located in Cass Lake, Minnesota. The telephone number is (218) 335-3586. You are served with this notice because you are a party to this proceeding. If you fail to appear for this hearing the Court may find you in default and enter an order.

#### -LEGAL NOTICE BY PUBLICATION-

# Leech Lake Band of Ojibwe in Tribal Court

In the Matter of the Guardianship of:
Shane Oehler, Child, DOB: 03/23/2002.
Tyler Oehler, Child, DOB: 08/05/2003.
Rebecca C. Finn, Mother; Andrew Harry Oehler, Father.
Jewel Finn, Petitioner.
Rita Mitchell, Cross Petitioner.
Court File No. CP-08-42; CP-08-73

#### NOTICE

YOU ARE HEREBY notified that a Petition for Appointment of Guardian (Minor) was filed in Leech Lake Tribal Court regarding the child of the above-named parents. A hearing will commence on December 1, 2010, at 1:30 p.m. in the Leech Lake Tribal Courtroom located in Cass Lake, Minnesota. The telephone number is (218) 335-3586. You are served with this notice because you are a party to this proceeding. If you fail to appear for this hearing the Court may find you in default and enter an order.

LEECH LAKE BAND OF OJIBWE IN TRIBAL COURT

6530 Highway 2 NW Cass Lake, MN 56633 218-335-3682/4418 Civil Division

In the Matter of the Application for Name Change of D.S.D., Minor Child. NOTICE OF LEGAL **PUBLICATION** 

Rachel Lynn Harper, Applicant; William Desjarlais, Non-applicant. CASE NO. CV-10-35

YOU ARE HEREBY NOTIFIED that on September 7, 2010, an Application for Name Change was filed with the Leech Lake Tribal Court regarding the child of the above-named parents. An Initial Hearing will commence on Friday, December 17, 2010, at 9:30 a.m., in the Leech Lake Tribal Courtroom located in the Leech Lake Facility Center, 16126 John Moose Drive NW, Cass Lake, Minnesota, upper level, to address the issue of a change of name for the above-referenced minor child.

You are served with this notice because you are a party to this proceeding or you are a person whose presence is important to a determination concerning your child. If you fail to appear either in person or by telephone for this hearing, the Court may find you in default and grant the application of the applicant by default.

DATED: October 5, 2010.

Patricia L. Pizzala

Court Administrator

LEECH LAKE BAND OF OJIBWE IN TRIBAL COURT

6530 Highway 2 NW Cass Lake, MN 56633 218-335-3682/4418 Civil Division

In the Matter of the Application for Name Change of W.W.M., Minor Child.

NOTICE OF LEGAL **PUBLICATION** 

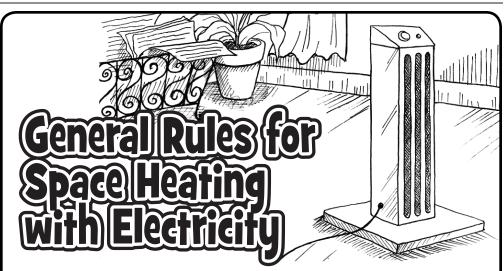
Trista Kaye LaDuke, Applicant; Wakinyan Wakan McArthur Non-applicant. CASE NO. CV-10-08

YOU ARE HEREBY NOTIFIED that on July 14, 2010, an Amended Application for Name Change was filed with the Leech Lake Tribal Court regarding the child of the above-named parents. An Initial Hearing will commence on Friday, December 17, 2010, at 10:00 a.m., in the Leech Lake Tribal Courtroom located in the Leech Lake Facility Center, 16126 John Moose Drive NW, Cass Lake, Minnesota, upper level, to address the issue of a change of name for the above-referenced minor child.

You are served with this notice because you are a party to this proceeding or you are a person whose presence is important to a determination concerning your child. If you fail to appear either in person or by telephone for this hearing, the Court may find you in default and grant the application of the applicant by default.

DATED: October 5, 2010.

Patricia L. Pizzala Court Administrator



- Keep your heating equipment and anything that can burn at least 3 feet apart.
- 2. Plug power cords only into outlets with sufficient capacity and never into an extension cord.
- 2. Turn off heaters when you leave a room or go to bed.
- 4. Inspect for cracked or broken plugs or loose connections, and replace any before using.
- 5. Never use or store flammable or combustible liquids near or in rooms with heaters.

LEECH LAKE BAND OF OJIBWE IN TRIBAL COURT

6530 Highway 2 NW Cass Lake, MN 56633 218-225-2682/4418 Division

In the Matter of the Guardianship of the Child(ren) of:

NOTICE OF LEGAL **PUBLICATION** 

Lori M. L. Smith and Roger Warner, Parents.

CASE NO. CP-10-43

Francine K. Smith, Petitioner.

YOU ARE HEREBY NOTIFIED that on September 24, 2010, a Petition for Appointment of a Minor Guardian was filed with the Leech Lake Tribal Court regarding the child of the abovenamed parents. An Initial Hearing will commence on Friday, December 17, 2010, at 10:30 a.m., in the Leech Lake Tribal Courtroom located in the Leech Lake Facility Center, 16126 John Moose Drive NW, Cass Lake, Minnesota, upper level, to address the issue of guardianship of the person and property of the minor child.

You are served with this notice because you are a party to this proceeding or you are a person whose presence is important to a determination concerning your child. If you fail to appear either in person or by telephone for this hearing, the Court may find you in default and enter an Order for permanent guardianship of your child.

DATED: October 7, 2010.

Patricia L. Pizzala Court Administrator

# 24 Notes That Tap Deep Emotions: The History of Taps From LLBO Veterans Services

Of all the military bugle calls, none is so easily recognized or more apt to render emotion than the call Taps. The melody is both eloquent and haunting and the history of its origin is interesting and somewhat clouded in controversy. In the British Army, a similar call known as Last Post has been sounded over soldiers' graves since 1885, but the use of Taps is unique with the United States military, since the call is sounded at funerals, wreath-laying and memorial services.

Taps began as a revision to the signal for Extinguish Lights (Lights Out) at the end of the day. Up until the Civil War, the infantry call for Extinguish Lights was the one set down in Silas Casey's (1801-1882) Tactics, which had been borrowed from the French. The music for Taps was adapted by Union General Daniel Butterfield for his brigade (Third Brigade, First Division, Fifth Army Corps, Army of the Potomac) in July, 1862.

As the story goes, General Butterfield was not pleased with the call for Extinguish Lights feeling that the call was too formal to signal the days end and with the help of the brigade bugler, Oliver Willcox Norton, wrote Taps to honor his men while in camp at Harrison's Landing, Virginia, following the Seven Day's battle. These battles took place during the Peninsular Campaign of 1862. The call, sounded that night in July, 1862, soon spread to other units of the Union Army and was even used by the Confederates. Taps was made an official bugle call after the war.

The highly romantic account of how Butterfield composed the call surfaced in 1898 following a magazine article written that summer. The August, 1898 issue of Century Magazine contained an article called The Trumpet in Camp and Battle, by Gustav Kobbe, a music historian and critic. He was writing about the origin of bugle calls in the Civil War and in reference to Taps, wrote:

Kobbe was using as an authority the Army drill manual on infantry tactics prepared by Major General Emory Upton in 1867 (revised in 1874). The bugle calls in the manual were compiled by Major (later General) Truman Seymour of the 5th U.S. Artillery. Taps was called Extinguish Lights in these manuals since it was to replace the Lights Out call disliked by Butterfield. The title of the call was not changed until later, although other manuals started calling it Taps because most soldiers knew it by that name. Since Seymour was responsible for the music in the Army manual, Kobbe assumed that he had written the call. Kobbe s inability to find the origin of Extinguish Lights (Taps) prompted a letter from Oliver W. Norton in Chicago who claimed he knew how the call came about and that he was the first to perform it.

Norton wrote: Chicago, August 8, 1898

During the early part of the Civil War I was bugler at the Headquarters of Butterfield s Brigade, Morell s Division, Fitz-John Porter s Corp, Army of the Potomac. Up to July, 1862, the Infantry call for Taps was that set down in Casey s Tactics. One day, soon after the seven days battles on the Peninsular, when the Army of the Potomac was lying in camp at Harrison's Landing, General Daniel Butterfield, then commanding our Brigade, sent for me, and showing me some notes on a staff written in pencil on the back of an envelope, asked me to sound them on my bugle. I did this several times, playing the music as written. He changed it somewhat, lengthening some notes and shortening others, but retaining the melody as he first gave it to me. After getting it to his satisfaction, he directed me to sound that call for Taps thereafter in place of the regulation call. The music was beautiful on that still summer night, and was heard far beyond the limits of our Brigade. If you think the matter of sufficient interest, and care to write him on the subject, I have no doubt he will confirm my statement. -Oliver W. Norton

The editor did write to Butterfield as suggested by Norton. In answer to the

inquiry from the editor of the Century, General Butterfield writing from Gragside, Cold Spring, under the date of August 31, 1898 wrote:

I recall, in my dim memory, the substantial truth of the statement made by Norton, of the 83rd Pa., about bugle calls. His letter gives the impression that I personally wrote the notes for the call. The facts are, that at the time I could sound calls on the bugle as a necessary part of military knowledge and instruction for an officer commanding a regiment or brigade. I had acquired this as a regimental commander. I had composed a call for my brigade, to precede any calls, indicating that such were calls, or orders, for my brigade alone. This was of very great use and effect on the march and in battle. It enabled me to cause my whole command, at times, in march, covering over a mile on the road, all to halt instantly, and lie down, and all arise and start at the same moment; to forward in line of battle, simultaneously, in action and charge etc. It saves fatigue. The men rather liked their call, and began to sing my name to it. It was three notes and a catch. I can not write a note of music, but have gotten my wife to write it from my whistling it to her, and enclose it.

The call of Taps did not seem to be as smooth, melodious and musical as it should be, and I called in some one who could write music, and practiced a change in the call of Taps until I had it suit my ear, and then, as Norton writes, got it to my taste without being able to write music or knowing the technical name of any note, but, simply by ear, arranged it as Norton describes. I did not recall him in connection with it, but his story is substantially correct. Will you do me the favor to send Norton a copy of this letter by your typewriter? I have none. -Daniel Butterfield

How did it become associated with funerals? The earliest official reference to the mandatory use of Taps at military funeral ceremonies is found in the U.S. Army Infantry Drill Regulations for 1891, although it had doubtless been

used unofficially long before that time, under its former designation Extinguish Lights.

The first use of Taps at a funeral during the Peninsular Campaign in Virginia. Captain John C. Tidball of Battery A, 2nd Artillery ordered it played for the burial of a cannoneer killed in action. Since the enemy was close, he worried that the traditional 3 volleys would renew fighting.

The custom, thus originated, was taken up throughout the Army of the Potomac, and finally confirmed by orders.

As soon as Taps was sounded that night in July 1862, words were put with the music. The first were, "Go To Sleep, Go to Sleep." As the years went on many more versions were created. There are no official words to the music but here are some of the more popular verses:

Day is done, gone the sun, From the hills, from the lake, From the sky. All is well, safely rest, God is nigh.

Go to sleep, peaceful sleep, May the soldier or sailor, God keep. On the land or the deep, Safe in sleep.

Love, good night, Must thou go, When the day, And the night Need thee so? All is well. Speedeth all To their rest.

Fades the light; And afar Goeth day, And the stars Shineth bright, Fare thee well; Day has gone, Night is on.

Thanks and praise, For our days, 'Neath the sun, Neath the stars, 'Neath the sky, As we go, This we know, God is nigh.

# Entrepreneur Training Available through Tribal Development

Are you interested in applying for a business loan through the LLBO Revolving Loan Fund? You may qualify for a loan of up to \$5,000 based on the viability of your business proposal or up to \$50,000 based on your business plan. The Tribal Development's Economic Development Division will offer entrepreneurial training classes for potential business owners. Economic Development requires loan applicants to attend these classes.

Five classes, each two hours in length, will be offered beginning on Tuesday, December 7, 5:00 to 7:00 p.m., at the Tribal Development office, and will continue to be offered on December 14, 21, 28, and January 4, 2011. Classes will again be offered in February.

In the first class, you will identify your personal objectives, skills and experience, and financial resources.

In classes two and three, you will define who will be your customers, what you are selling them, how much will it cost them, where will your product be sold, when will you connect with customers. You will develop a marketing strategy, define your competition, and define your distribution process.

In classes four and five, you will describe your management requirements, define your operations strategy, develop your sales forecast, identify your start-up expenses, estimate your 12-month operating budget, and estimate your three year income statement and cash flow.

## Exhibits for Accounting Controller's Report from Page 3

Fiscal Year 2011 Budget					Exhibit 1
Approved Direct Funding	15,647,685	Gaming Receipts	9,500,000	Enbridge Not Bu	ıdgeted
Approved Direct Expenses	(15,431,756)	State of MN	5,100,000		
Over/Short	215,929	Tribal Tax\Cigs	847,685	1,124,547.64	1st Payment Remaining
		Interest Income	200,000	3,500,000.00	Last Payment
		Total Revenue	<u>15,647,685</u>	4,624,547.64	Total Enbridge Remaining
				2,400,000	Still Under Investigation
Total Revenue	15,647,685	15,647,685			
Total Expenses(Per Cap & COLA)	(19,631,080)	(17,897,166)	(Without Per Cap & COLA)		
	(3,983,395)	(2,249,481)			
Owed to Opiate	(1,777,031)	(1,777,031)			
Required Match	(673,970)	(673,970)			
Owed to Health Programs	(34,151)	(34,151)			
Total Shortage	(6,434,395)	(4,734,632)			
Enbridge Funds	4,624,547.64	4,624,547.64			
Total Shortage	(1,809,848)	(110,085)			
If \$2.4 was available	2,400,000	2,400,000			
TOTAL	590,152	2,289,915			

Expenses (Actual at 6/30/10)				Exhibi	t 2
		<u> </u>			
Expenses including IDC	9,620,623				
General Fund Payroll (wage & fringe) Payroll Increase	8,276,543	<b>1.00%</b> 82,765.43	<b>1.50%</b> 124,148.15	<b>2.00%</b> 165,530.86	<b>2.50</b> % <b>206</b> ,913.58
Total Payroll @ 1% Total Payroll @ 1.5% Total Payroll @ 2%	8,359,308 8,400,691 8,442,074				
Total Payroll @ 2.5%	8,483,457				
Per Cap: 18+ Band Members (7635 members @ \$200.00)	1,527,000				
With Per Cap & 2.5% COLA	With Out Per Cap & COLA		Difference		
19,631,080	17,897,166	_	1,733,914		
19,631,080	17,897,166		1,733,914		

Exhibit 3	3 Fadaval 5					
·	Federal F	remember of a common com-				
	time action appearable programme in accordance	udget Line Ite	m Detail Fo	rm		,
Program #	1000.09					
Funding So F	RTC Funding					
Account #	40400					
Account De D	IRECT BENEFITS PR	OVIDED				
						Total
Detail Descri	ption	Qtr 1	Qtr 2	Qtr 3	Qtr 4	Amount
Robbie	40440	9975	9975	9975	9975	39900
Steve	40441	9975	9975	9975	9975	39900
Ribs	40442	9975	9975	9975	9975	39900
Archie	40443	9975	9975	9975	9975	39900
Mike	40444	9975	9975	9975	9975	39900
						(
						(
						(
···						C
A						
Line Item To	tal	49875	49875	49875	49875	199500

Exhibit 4	L

				Investme	ents				£5500000
	10410 Key Lime Interest Investment CD	CDARS	Total						
	4713		į	ŀ					
Amt Invested 1002	100,052,60								
Amt Invested 1002			1,124,547.64						1,124,547
Amt Invested 2033		300,000.00	.,,			<del></del> -i	50,000.00		350,000,
Amt Invested 2036	<del>                                     </del>	,						200,000.00	200,000.
Amt Invested 2037				i i				200,000.00	200,000.
Arnt Invested 2314									
Amt Invested 2319		100,000,00							100,000.
Amt Invested 2320									100,000.
Amt Invested 2329		350,000,00		100,000,00					450,000
Amt Invested 2512		200,000.00		200,000.00					400,000
Amt Invested 2602								650,000.00	650,000
Amt Invested 2607				77,820,39				030,000.00	77,820.
Amt Invested 2608		l		922,179,61		<del></del>  -			922,179.
Amt invested 2609		-				3,000,000,00	350,000.00		3,350,000
Amt Invested 2610					2.000,000,00	3,000,000,00	550,000.00		5,000,000
Amt Invested 4500	· · · · · ·	350,000.00			2,000,000.00	0,000,000,00			350,000.
Amt Invested 5017		100,000.00	1	200,000.00					300,000.
Amt Invested 5020				900,000.00				1,650,000.00	2,550,000.
Amt Invested 5169		150,000,00						1,000,000.00	150,000
Amt Invested 5171		200,000,00							200,000.
Amt Invested 5172		350,000,00			-				350,000.
									330,000.
Total Amt Invested	100,052.60	2,100,000.00	1,124,547.64	2,400,000.00	2,000,000.00	6,000,000,00	400,000,00	2,500,000,00	16,524,547
Interest Rate	1.05%	0.90%	0.90%	0.90%	0.90%	1.00%	0.90%	1.50%	, O, OAT, OT (
Time	91	28	28	28	28	91	28	182	
Maturity Date	August 3, 2010	October 27, 2010	October 27, 2010	October 20, 2010	October 13, 2010	December 1, 2010	November 3, 2010	November 17, 2010	
nterest Earned	4,408.91	1		,					
Interest In holding			ŀ			1	1	]	
Amount after Maturity	100,D52,60	2,100,009,00	1,124,547,64	2,400,000.00	2,000,000,00	6,000,000.00	400,000.00	2,500,000.00	16,524,547

AS OF COTOBER 21, 2010

DULUTH

Remainder of the DULUTH

DULUTH

TOTAL CDARS TOTAL GRANT FUNDS 16,624,600.24 15,400,000,00 1,224,600.24

Restricted Funds..This money is for Grant Purposes...

Direct Funding Purposes

Exhibit 5	From	From	From	From	From	From	From	Combined
	General Fund	Indirect Cost Pool	Special Revenue	Health Insurance	Worker's Comp	Component Unit	Small business	Totals 8/31/10
Due to Opiate	1,777,031			750,000				2,527,031
Due to Health Programs	34,151							34,151
Misc. General to Special	43,917	227						44,144
Due to Ojibwe Traders	10,000							10,000
Due to General Fund			212,665	2,279,289	22,319		1,812,406	4,326,678
Due to Required Match	673,970							673,970
Due to Component Units	750,911			19,936				770,847
Due to Indirect Pool			1,298,618			244,396	197,420	1,740,434
Total Due to	3,289,980	227	1,511,283	3,049,225	22,319	244,396	2,009,825	7,566,073

# \$20 Gift Card Available to People Who Qualify for FREE Colonoscopy

Through Minnesota Department of Health (MDH) Sage Scopes Pilot Program

Studies show that 1 in 15 Northern Plains Indians will develop colon or rectal cancer, yet only 1 in 4 receive the screenings that could prevent the disease or detect it at its earliest, more treatable stage.

To combat this, the Minnesota Department of Health (MDH) is partnering with the Cass Lake I.H.S. Hospital and SanfordHealth (nee MeritCare) in Bemidji on the Sage Scopes Pilot Program which provides free colonoscopies to people meeting eligibility requirements. Eligibility is based on age (50 – 64; younger with medical need), lack of access to medical insurance, limited income and assets. For more information, contact Jennifer Fairbanks at 335-3214.

Eligible participants will receive a \$20 gift card from MDH upon completion of their colonoscopy screening test. A colonoscopy examines the interior of the rectum and entire colon, removes polyps (1 in 10 polyps eventually turn into cancer), and detects early stage colon cancer. Colon cancer generally has no symptoms until it has begun to spread.

American Cancer Society guidelines stress the importance of men and women being screened for colon cancer starting at age 50, or earlier if there is a family history or other risk factors.

The Sage Scopes pilot program will also pay for treatment if cancer is discovered during the screening. Funding for both screenings and treatment ends December 31, 2010.



#### DEPARTMENT OF HEALTH & HUMAN SERVICES

Public Health Service

Indian Health Service Rockville MD 20852

Mr. Arthur LaRose Chairman, Leech Lake Band of Ojibwe 115 6<sup>th</sup> Street Cass Lake, MN 56633

Dear Chairman LaRose:

This letter is to follow up with you regarding your meeting with the Indian Health Service (IHS) on July 21, 2010 at IHS Headquarters in Rockville, Maryland.

During this meeting, the IHS was provided with an overview of the Tribe's desire to pursue the Indian Health Care Improvement Act (IHCIA), Section 307, Indian Health Care Delivery Demonstration Projects (c) (B) Priority; that identifies Cass Lake, Minnesota among the five service units.

You were informed that while the five Service Units were identified as priority areas for the demonstration projects including Cass Lake, the inclusion is not new to the IHCIA. The IHS also shared that some provisions in the IHCIA will require additional funding/appropriations to implement, such as some of the provisions that authorize new programs or demonstration projects.

It was recommended that the Tribe work with the Bemidji Area IHS to develop a plan to move forward and for use in preparation of the 2013 budget planning process. Since then, the Tribe and the Bemidji Area IHS staff have collaborated to develop a strategy to continue to move this initiative forward. In the meeting on September 27, 2010 with Tribal and IHS participants, the Tribe was presented and discussed the updated Health Facilities Planning results and the next steps towards developing a Program of Requirements and Project Justification Document needed to advance the project. IHS continues to support your efforts to improve the health care of your tribal members. A copy of this letter will be shared with the IHS Bemidji Area Director.

The Office of Direct Service and Contracting Tribes appreciated the opportunity to assist vou with your meeting with the IHS. If you have any questions, or if my office may be of additional assistance, please contact Ms. Verna Miller, Office of Direct Service and Contracting Tribes at (301) 443-1104, or by e-mail to <a href="Verna.Miller@ihs.gov">Verna.Miller@ihs.gov</a>.

Sincerely yours,

Acting Director

Office of Direct Service and Contracting Tribes

cc: Dr. Yvette Roubideaux, IHS Director
Randy Grinnell, IHS Deputy Director
Robert McSwain, Deputy Director, Management Operations
Dr. Kathleen Annette, Acting Doctor for Field Operation, IHS
Sandra Pattea, Acting Director for Intergovernmental Affairs, IHS
Gary Hartz, Director, Office of Environmental Health and Engineering
Jenny Jenkins, Acting Area Director, IHS Bemidji Area Office

# Local Election Results Roundup

Cass County S	heriff	Votes	Pct. %						
WAYNE TEN		6156	49.71						
TOM BURCH	6203	50.08							
WRITE-IN**									
W KI I L-IIN		26	0.21						
11 11 100	71 · c	37.4	D 4 0/						
Hubbard Cty S									
CORY AUKE	5021	<b>52.4</b> 7							
FRANK HOM	IER	4534	47.38						
Itasca County		Votes	<u>Pct. %</u>						
DEAN SCHEI	RF	7750	39.93						
VICTOR J. W.	ILLIAM	IS 11618	3 59.85						
WRITE-IN**		43	0.22						
US Rep. Distri	ct 8			Votes	Pct %				
Independence		THYO	I SON	11876	4.29				
Republican		CRAVA			5 48.18				
DFL			ERSTAR						
Constitution		ARD BU	KION	2492	0.90				
Write-In	WRIT	E-IN**		132	0.05				
State Represer				Votes	Pct %				
Republican	RICH.	ARD LE	HMAN	V 6808	46.49				
DFL	JOHN	PERSE	LL	7744	52.89				
Write-In	WRIT	E-IN**		91	0.62				
State Represer	ntative T	District	04B	Votes	Pct%				
Republican		Y HOW		11722					
DFL	MEG		LO	8098	40.82				
Write-In		E-IN**		17	0.09				
WIILE-III	WKII	L-IIV		17	0.09				
C C	D:	0.4		37.4	D +0/				
State Senator			7017	Votes					
Republican	,	CARLS		18956	54.53				
DFL		Y OLSO	N	15752	45.31				
Write-In	WRIT	'E-IN**	55	0.16					
CLB School B	oard (IS	D #115)	(Elect 3)	Totals	Pct				
Nonpartisan	STEV	E HOW	ARD	569	22.51				
Nonpartisan	RICK	HAAL	AND	652	25.79				
Nonpartisan			NBERG	721	28.52				
Nonpartisan		IE REYE		556	21.99				
Write-In	-	E-IN**	.0	30	1.19				
WIILE-III	WKII	L-IIN		30	1.19				
WHA School Board (ISD #113) (Elect 3)Totals Pct									
Nonpartisan		Y L. FR		28.38					
Nonpartisan		E NORI	1188	14.92					
Nonpartisan		N CAM	899	11.29					
Nonpartisan	STEV	EN DAY	Z .	1328	16.68				
Nonpartisan	BARB	ARA SI	HERMA	N 2244	28.18				
Write-In	WRIT	'E-IN**	43	0.54					

Autumn Day, daughter of Dr. Don Day and Dr. Priscilla Day of Bemidji, Minnesota graduated from A.T. Still University – Kirksville College of Osteopathic Medicine (ATSU-KCOM) in Kirksville, Missouri on May 15, 2010.

Autumn attended Horace May Elementary School in Bemidji until her family moved to Duluth, Minnesota in 1994, where she graduated from Duluth East High School in 2001. After high school,



Autumn attended Cornell University in Ithaca, New York where she earned a Bachelor of Science degree in Human Biology with a minor in American Indian Studies. Autumn was selected as the Minnesota Indian Education Association's Outstanding Post-Secondary Student of the Year in 2002 and as the Outstanding Student of the Year from Cornell University during the 2004-2005 academic year.

After completing her studies at Cornell University, Autumn took a year off to work as a Family Advocate at Community Action Duluth working with families that were 200% below the poverty line. Throughout her career, Autumn has been actively engaged in mentoring and educating others on the health disparities that exist within different population groups, especially the American Indian tribes throughout the United States. Autumn has been a social justice advocate in and out of school.

After four years of medical school, Autumn was selected as the ATSU-KCOM class of 2010 "Leonard Tow Humanism in Medicine Award" recipient. This award is funded by the Gold Foundation and is presented to a ATSU-KCOM medical student who "best demonstrates the Gold Foundation's ideals of outstanding compassion in the delivery of care, respect for patients, their families, and health care colleagues, as well as demonstrated clinical excellence."

Don Day and Priscilla (Medina) Day are graduates of Walker High School. Don's parents are the late John and Gladys Day of Walker and Priscilla's parents are the late Stan and Eva Medina of Whipholt. Priscilla's grandmother is the late Emma Carnahan on Whipholt, Minnesota. Don, Priscilla and family are all enrolled members of the Leech Lake Band of Ojibwe. Currently, Don is the Executive Director of the American Indian Resource Center at Bemidji State University and Priscilla is a full-tenured professor in the Graduate School of Social Work at the University of Minnesota Duluth.

Don and Priscilla have two other children, Jessica Day who is completing a master's degree in Family Therapy and Counseling at Argosy University in Minneapolis, Minnesota and Michael Day who is serving his sixth year on the USS Louisville nuclear submarine in the United States Navy. Michael and his wife, Shawna reside in Port Orchard, Washington.

Dr. Autumn Day is married to Chad Broker-Andersen of Cass Lake, Minnesota. Chad's parents are Pat Broker and Paul Anderson of Cass Lake. Pat Broker and husband Paul are international school teachers and currently reside in Shanghai, China. Pat Broker is a member of the Leech Lake Band of Ojibwe and recently earned her Doctorate of Education degree from the University of Minnesota – Twin Cities.

Autumn and Chad reside in Tucson, Arizona with their two dogs (Calvin and Rohan), where Autumn will complete her four-year residency at the University of Arizona specializing in Psychiatry. Chad plans to attend Law School with a focus on tribal law.

# Recovery Act: Pigeon River Fish Passage

The Chippewa National Forest worked with the Minnesota Department of Natural Resources and the Leech Lake Band of Ojibwe (LLBO) to reconstruct an escapement channel through the Pigeon Lake Impoundment. The completed channel is approximately 15 feet wide and designed to allow for passage of spawning fish and other



organisms. The Upper East Winnie Environmental Assessment decision signed on August 23, 2009 includes this Recovery Act project. Chippewa National Forest has approximately 45 impoundments that are maintained by the LLBO and the USFS.



The Pigeon River Fish Passage project was done at the Pigeon Lake Impoundment north of Lake Winnibigoshish on the Chippewa National Forest. The contract for the survey and design phase of the Pigeon River Fish Passage Project was awarded in October of 2009 with actual design work and surveying starting this past spring. The goal was to naturalize the channel and provide a flow of water suitable for fish traveling upstream.

With the start of summer, work on the ground began at the Pigeon River Impoundment in July. As a family of trumpeter swans watched on, 4000 tons of rock was hauled in, taking over three weeks. Construction work on the passage began on August 18. Delicately, the backhoe operator placed each rock in the passage and visually there was rapid change and improvement everyday! The existing inlet structures were removed and replaced with eight rock weirs that were strategically placed to ensure fish passage. From one weir to the next, there is a gradual drop in elevation to reach the final water elevation level. The new passage slows the current flow from six cubic feet per second (cfs) to three cfs so that fish can navigate more easily to the impoundment. As grasses re-establish themselves between the rocks, the banks of the Pigeon River will appear as a natural flowing stream bank.

The Pigeon River Fish Passage project will help improve the overall health of the Lake Winnie watershed by providing passage for all aquatic organisms which include northern pike, walleye, yellow perch and forage fish. Long-term, the project may also increase fish populations throughout this area.



# CPR & First Aid

For FFN Child Care Providers

### Free!

Join Us from 12-4:30PM \*Bring your own Lunch

An FFN Child Care Provider is anyone unlicensed, who cares for a child of a family member, a friend or a neighbor while the parent is away

Mon. Nov 22nd- MCT Cass Lake, MN Tues. Nov 23rd- Ball Club Comm. Center

Space is Limited to 10 providers per session. Register by Nov 18th with Dawn Thiele 335.4453 or 1.800.551.0969

Join us after the training to fill out a grant application- up to \$200 available to improve the quality or assist in the child care provided.

# Leech Lake Band of Ojibwe is requesting Qualifications of Engineering firms (RFQ's)

The Leech Lake Band of Ojibwe is requesting Qualifications of Engineering firms (RFQ's) to assist the Band in designing a Wastewater Treatment Facility.

For a full RFQ package, contact Levi Brown at (218) 335-7417.

Closing date for accepting RFQ's has been set as December 10, 2010.

Thank-you for your interest.

